Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the Thirtieth Town Council of Highland

This meeting will be convened as an in-person meeting.

Topic: Town of Highland, IN - Town Council Study Session
Time: Immediately following the adjournment of the November 9, 2026 plenary meeting.

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC 5-14-1.5 et seq." (Confer HMC Section 2.05.130(3))

**Pursuant to Enrolled House Bill 1167, this meeting is convened as an in-person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. If you are in the audience and unwilling to be recorded and live streamed, we ask you to depart the meeting now, otherwise your continued presence in the meeting is your consent to be recorded and live streamed.

x. Discussion: 2026 Appointments:

Executive Appointments

- *Statutory Boards and Commissions*
- *Legislative Appointments*
- *Regional Statutory Appointments*

Home Rule Commissions or Boards

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. (*Note: Current Appointees are Diane Barr-Roumbus, James Roumbus, Sandy McKnight, Al Simmons, Sandy Ray, Ben Tomera, Desiree Biro, Stacy Robbins and Nichole Hitt, terms ending 1st Monday January 2027). Term is for two (2) years.*

Regional Statutory Commissions or Boards

Home Rule Commissions

x. Discussion: 3750 Ridge Road parking proposal.
Letter from Jeff Austgen

x. Discussion: Agreement with Medium Shot Media
(Attorney Reed to review)

x. Discussion: Ordinance 1852 – E-bike Ordinance
Councilor Georgeff asked at the last meeting, can we at least adopt and modify later, as we have nothing on the books. Councilor Turich asked to hold off till he had a chance to talk to the Police Commission.

x. Discussion: Overtime Compensation
A request from Public Works Director to pay for overtime versus straight comp time for time accumulated during the storm for the Public Works Director, Assistant Public Works Director, Street Superintendent, Water Superintendent, Director of Operations and the Maintenance Superintendent. Councilor Turich said no disrespect to Public Works, but every other department put in as much time and should also receive the same consideration.

x. Discussion: Parkway Planting Ordinance/updating the code with the new approved species
Councilor Robertson reviewed his new draft to the Council. Councilor Georgeff said he wanted to review with other residents.

x. Discussion: Food and beverage tax resolution
Councilor Robertson distributed a draft resolution to the Council.

x. Discussion: Adjusting the Council Study sessions to occur prior to the plenary meeting.
This one is tricky because plenary meetings are supposed to have a hard start time because formal action is taken versus a study session. This is a John Reed question, as I don't think the SBOA would complain but someone could complain to the public access Councilor that no

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start time is advertised. You could advertise a start time of the plenary meeting and then recess the study session to conduct the plenary meeting and then go back into study session.

x. Discussion: Jan 1 is when IC 5-36.5-1-4.5 goes into effect and requires penny rounding for cash transactions for municipalities. I'm not sure if the SBOA will enforce as pennies still exist.

x. Discussion: Setting a new time for the Traffic Safety Meeting

x. Discussion: Creating an HR/Town Administrator Position

x. Discussion: Moving all future trick or treating to Saturday on the week of Halloween.

x. Discussion: 9529 Erie – Resident wishes to purchase
The Council has already approved me to advertise the disposal of the property (need survey plot). All of the adjoining properties must receive a certified letter advising when and where to submit sealed bids.

x. Discussion: The Town of Highland creating a similar resolution as prepared by the Common Council of Gary.

x. Discussion: Contracting Dan Botich to perform a bonding schedule analysis for the FD apparatus replacement

x. Discussion: Ordinance Amending the Town's Depository. State law requires the Council to approve every four years. IC 36-5-5 and IC5-13

Plenary Business Meeting of Monday November 23, 2026

- Minutes of the Meeting of Monday, November 9, 2026.
- Accounts Payable Voucher

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