

**Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the
Thirtieth Town Council of Highland**

This meeting will be convened as an in person meeting.

Topic: Town of Highland, IN - Town Council Study Session

Time: Immediately following the adjournment of the September 28, 2026 plenary meeting.

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC [5-14-1.5](#) et seq." (Confer HMC Section 2.05.130(3))

****Pursuant to Enrolled House Bill 1167, this meeting is convened as an in person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. If you are in the audience and unwilling to be recorded and live streamed, we ask you to depart the meeting now, otherwise your continued presence in the meeting is your consent to be recorded and live streamed.**

x. Discussion: 2026 Appointments:

Executive Appointments

- ***Statutory Boards and Commissions***
- ***Legislative Appointments***
- ***Regional Statutory Appointments***

Home Rule Commissions or Boards

- 1 -

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. *(Note: Current Appointees are: Diane Barr-Roumbus, James Roumbus, Sandy McKnight, Al Simmons, Sandy Ray, Ben Tomera, and Desiree Biro, term ending 1st Monday January 2027).Term is for two (2) years.*

Regional Statutory Commissions or Boards

Home Rule Commissions

These are placeholders and will remain until passed or advised to remove from the agenda.

- x. Discussion: Proposed Ordinance No. 1852: An Ordinance amending the Highland Municipal Code, by adding to Title 10 Vehicles and Traffic, a new Chapter 10.50 to be styled Electric Bicycles ("E-Bikes") and Electric Scooters ("E-Scooters")
(Attorney Reed passed out the final version for the Council to review before adoption.)
- x. Discussion: **Proposed Ordinance No. 1857:** An Ordinance to Prohibit the Commercial Use of Public Records from Electronic Data Storage Systems.
(Attorney Reed to review)
- x. Discussion: **Proposed Works Board Order No. 2026-22:** An Order authorizing and approving an Agreement between Medium Shot Media and the Town of Highland to perform Professional Communications and Media Support Services for the Municipality.
- x. Discussion: Agreement with Medium Shot Media
(Attorney Reed to review)
- x. Discussion: Proposed Ordinance Number 1842-F: An Ordinance to amend Ordinance No. 1842 to establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers, and the Employees of the Town of Highland, Indiana particularly creating a Residency Stipend Provision in the Highland Works Department (Agency), the Information Communication Technology Department and the Highland Fire Department. *(introduced at the 9/28/2028 meeting)*
- x. Discussion: Proposed Ordinance No. 1845: An Ordinance to Amend the Compensation, Benefits and Personnel Program of the Municipality, to be known as the Compensation and Benefits Ordinance commonly known as the Employee Handbook, particularly creating

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

a Residency Stipend Provision in the Public Works Department (Agency), the Information Communication Technology Department and the Highland Fire Department. *(introduced at the 9/28/2028 meeting)*

x. Discussion: Proposed Ordinance No. 1842-G: An Ordinance to amend Ordinance No. 1842 to establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers, and the Employees of the Town of Highland, Indiana particularly modifying the compensation package as it pertains to the Chief of the Department. *(introduced at the 9/28/2026)*

x. Discussion: **Proposed** Ordinance No. 1854-A: An Ordinance to Amend the Compensation, Benefits and Personnel Program of the Municipality, to be known as the Compensation and Benefits Ordinance Commonly known as the Employee Handbook, Pursuant to IC 36-1-3 and other Relevant Statutes. (making the Fire Chief eligible to receive overtime payments in lieu of comp time for work in excess of 50 hours per week, without express written permission of the President or Chair of the relevant Board of Jurisdiction. *(introduced at the 9/28/2026)*

x. Discussion: Proposed Ordinance No. 1839 – Violations Bureau Payable Fines
*can be considered once the fines are determined for e-bikes and e-scooters.

x. Discussion: Lamar Grant of License Agreement
(Attorney Reed in discussion with Shawn Pettit of Lamar Advertising)

x. Discussion: Chapter 15.55 Flood Control Damage
Building area would be counted as grass type of surface for storm water runoff. Would this only apply to PUD's?

x. Discussion: Chapter 9.55 Nuisances
Weeds in excess of 10" and that unlawfully interferes with and obstructs or tends to obstruct or render dangerous for passage vs native plants which help to protect and restore biodiversity

x. Discussion: Preliminary discussion of the 2027 budget
(introduced at the 9/28/2026)

Plenary Business Meeting of Monday October 12, 2026

- Minutes of the Meeting of Monday, September 28, 2026.
- Adoption of Ordinance No. 1862 – Highland 2027 Civil Town Budget
- Adoption of Ordinance No. 1861 – Highland 2027 Sanitary Budget
- Adoption of Ordinance No. 1860 – Highland 2027 Water Budget
- Accounts Payable Voucher

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.