

**Enrolled Minutes of the Fifty-Seventh Regular Meeting or Special Meeting
For the Thirtieth Highland Town Council Regular Plenary
Business Meeting (In person) Monday, March 9, 2026**

The Thirtieth Town Council of the Town of Highland, Lake County, Indiana met in its regular plenary session on Monday, March 9, 2026 at 6:30 O'clock P.M. in the regular place, the Highland Municipal Building, 3333 Ridge Road, Highland, Indiana.

*This meeting was convened as an in person meeting and lived streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. Councilor Georgeff, Councilor Doug Turich, Councilor Alex Robertson, Councilor Tom Black and Councilor Philip Scheeringa all participated in person.

Pursuant to HMC Section 2.05.130(A)(2), the Town Council considered and reviewed the agenda in an informal proceeding in the plenary meeting room before the president called the meeting to order.

The Town Council President George Georgeff presided over the meeting. The Deputy Clerk-Treasurer, Dawn Kovacich, was present to memorialize the proceedings. The meeting was opened with Councilor Philip Scheeringa reciting the Pledge of Allegiance to the Flag of the United States of America and offering a prayer.

Roll Call: Present on roll call were Councilors George Georgeff, Doug Turich, Alex Robertson, Thomas Black, Philip Scheeringa were present. Deputy Clerk-Treasurer, Dawn Kovacich was also present. A quorum was attained.

Additional Officials Present: Tim Diamond, Superintendent of Parks and Recreation; Metropolitan Police Chief Ralph Potesta; Redevelopment Director Maria Becerra; Glenn Schlessler, Fire Chief; Ed Dabrowski, Director of Information Technology, Kenneth J. Mika, Building Commissioner, Mark Knesek, Public Works Director and John Reed, Attorney with JPR Legal Services were present

Guests: Theresa Badovich (remotely) and Robin Carlascio (remotely) of the Idea Factory were also present.

Minutes of the Previous Meetings: The minutes of the February 23, 2026 Plenary meeting were approved by general consent.

Special Orders:

- 1. Ratify the Meeting:** Ratify the special study session meeting held on Saturday, March 7, 2026 in the Community Room of the Highland Police Station, 3315 Ridge Road, pursuant to HMC Section 2.05.130(A) (4) and Section 2.05.130(F).

Councilor Scheeringa moved to ratify the special Town Council Study Session Meeting held on Saturday, March , 2026, in the Community Room of the Police Station at 3315 Ridge Road, to meet with the department heads to discuss goals and strategize how to accomplish those goals. Councilor Turich seconded. Upon a roll call vote, there were

five (5) affirmatives and no (0) negatives. The meeting was ratified.

2. Consideration of Proposed Additional Appropriations: (controlled and non-controlled funds): Proposed Additional Appropriations in Excess of the 2025 Budget for the Legacy Foundation Grant Fund in the amount of \$17,500.00.

(a) Attorney verification of Proofs of Publication: Gateway

(b) Public Hearing.

(c) Action on **Appropriation Enactment No. 2026-01:**

An Enactment Appropriating Additional Moneys in Excess of the Annual Budget for the **Legacy Foundation Grant Fund**, all pursuant to I.C. 6-1.1-18, and I.C. 36-5-3-5

**requires 2 readings if the Council desires to pass it on the first night.*

The DLGF said the website is still not open and no new additional would be approved.

Comments from the Public or Visitors: None

Staff Reports: The following staff reports were received and filed.

Building Report February, 2026

PERMIT TYPE	#	Res.	Comm.	Est. Cost	Fee Collected
Commercial Buildings	0			\$ -	\$ -
Comm. Additions/Remodel	2		2	\$ 45,500.00	\$ 996.00
Signs	1		1	\$ 4,000.00	\$ 157.50
Single Family	0			\$ -	\$ -
Duplex/Condo	0			\$ -	\$ -
Residential Additions	1	1		\$ 55,957.00	\$ 1,213.50
Residential Remodeling	66	66		\$ 1,230,358.00	\$ 25,776.00
Concrete/Asphalt/Flatwork	0			\$ -	\$ -
Garages	0			\$ -	\$ -
Sheds	1	1		\$ 3,068.00	\$ 157.50
Decks & Porches	0			\$ -	\$ -
Fences	3	3		\$ 16,977.00	\$ 571.50
Above/In ground pools	0			\$ -	\$ -
Drain Tile/Waterproofing	1	1		\$ 6,486.00	\$ 207.00
Road Cuts (B)	8	8		\$ -	\$ 1,188.00
Total Building Permits	83	80	3	\$ 1,362,346.00	\$ 30,267.00
Electrical Permits	17	14	3	\$ -	\$ 2,176.00
Mechanical Permits	13	13	0	\$ -	\$ 1,458.00
Plumbing Permits	10	10		\$ -	\$ 1,895.85
Water Meters	0			\$ -	\$ -
Water Taps	0			\$ -	\$ -
Sewer/Storm Taps	0			\$ -	\$ -
Total Plumbing Permits	10	10	0	\$ -	\$ 1,895.85

February 2026 Code Enforcement: 240 Investigations, 48 Warnings & 6 Citations were issued. Inspections done for the month of February 2026 were as follows: 17 Building Inspections, 13 Plumbing Inspections, 10 HVAC and 20 Electrical Inspections. There were no Electrical Exams given.

Submitted By:


 Kenneth J. Mika

2026
 TOWN OF HIGHLAND INJURIES FOR THE MONTH
FEBRUARY

CASE	DATE	DEPARTMENT	DESCRIPTION	Record Only	OSHA	Not OSHA	Filed with
	OF INJURY			No Med Treatment			
RO 3	2/11/26	Public Works	EE fell while cold patching on elbow and back	X		X	X

RO = Record Only

DEPT	2026		2026				
	INJURIES	YEAR TO	2025	RESTRICTED	LOST DAYS	RESTRICTED	LOST DAYS
	THIS MONTH	DATE	Total Injuries Last Year	DAYS THIS YEAR	THIS YEAR	DAYS 2025	2025
PARK & REC		1	1				7
FIRE							
POLICE			5			0	29
STREET	1	1	2		2		4
WATER SEWER			2				
Public Works		1			24		
REDV							
BUILDING			1				
TOTALS	1	3	11	0	26	0	40

Effective January 1, 2002 OSHA changed the recordkeeping guidelines. We now count the number of days lost from the day after the injury until the employee returns to work. Weekends, holidays, vacation days or other days scheduled off are included in the lost days count to a maximum of 180 days

Communications:

Chamber - Breakfast with the Easter Bunny – Saturday, March 14, 2026
Garage Sale –Saturday, March 14, 2026 at Lincoln Center
Bunny’s Trail Adventure – Friday, March 20, 2026 at Lincoln Center
Community Band Concert – March 18, 2026 at Lincoln Center
Senior Social – March 31, 2026
Park Clean-up Day – Saturday, April 25, 2026
All on-street parking is banned when there is more the 2 inches of snow

Appointments:

• **Statutory Boards and Commissions**

Executive Appointments (May be made in meeting or at another time)

Regional Statutory Commissions or Boards

Home Rule Boards and Commissions

Legislative Appointments

Regional Statutory Commissions or Boards

Home Rule Commissions

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council.
Term: Two years ending 1 Jan 2027. *Currently only 8 of 17 appointed.*

General Orders and Unfinished Business:

1. Proposed Ordinance No. 1810-A: An Ordinance to Amend Chapter 5.20.02 of the Compensation , Benefits and Personnel Program of the Municipality to be known as the Compensation and Benefits Ordinance commonly known as the Employees Handbook, entitled Clothing Allowance, pursuant to IC 36-1-3 and other relevant statutes.

(Introduced by Councilor Black at the February 23rd plenary meeting)

Councilor Robertson moved for the passage adoption of Ordinance No. 1810-A at the same meeting of its introduction. Councilor Robertson seconded. Upon a roll call vote, there were four (4) affirmatives, no (0) negatives and one (1) abstention, with Councilors Georgeff, Robertson, Black and Scheeringa voting in the affirmative and

Councilor Turich abstaining.

**ORDINANCE NO. 1810-A
OF THE
TOWN OF HIGHLAND, INDIANA**

AN ORDINANCE TO AMEND THE COMPENSATION, BENEFITS AND PERSONNEL PROGRAM OF THE MUNICIPALITY, TO BE KNOWN AS THE COMPENSATION AND BENEFITS ORDINANCE COMMONLY KNOWN AS THE EMPLOYEES HANDBOOK, PURSUANT TO IC 36-1-3 AND OTHER RELEVANT STATUTES.

WHEREAS, The Town Council is the fiscal and legislative body of the Town of Highland;

WHEREAS, IC 36-1-3-2 confers upon all local units the powers that they need for the effective operation of government as to local affairs;

WHEREAS, IC 36-1-3-6 (b)(1) prescribes that any such exercise of power shall be authorized through enactment of an ordinance passed by the legislative body; and

WHEREAS, IC 36-1-4, sections 14 and 15 provide in pertinent parts for the establishment of a system of employment for any class of employee and for fixing the level of compensation of its officers and employees; and

WHEREAS, IC 5-10 in several pertinent chapters further authorizes Indiana political subdivisions to participate in and provide for certain compensation plans, and group benefits for its public workforce and officers, some of which have been duly adopted and established by ordinance of the Town; and

WHEREAS, IC 36-5, Chapters 3 and 4 provide additional authority and guidelines for fixing the level of compensation of officers and employees in towns; and

WHEREAS, The Town Council has determined that certain modifications to the program for compensation, benefits and personnel management for its public workforce, consistent with Indiana Statutes, would be of benefit to support and carryout the public purposes of the municipality; and

WHEREAS, The Town Council now desires to authorize and establish such a compensation, benefits and personnel program;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY the Town Council of the Town of Highland, Lake County, Indiana, as follows:

Section 1. That *Section 5.20.02* of the Compensation and Benefits Ordinance Commonly Known as the Municipal Employees Handbook be repealed in its entirety, which shall read as follows:

§ 5.20.02 Clothing Allowance

§ 5.20.02 Clothing Allowance: A Clothing Allowance for all other active and participating member Firefighters of the Highland Fire Department in the amount of Two Hundred (\$250) per year shall be paid in the third quarter.

Section 2. That this ordinance is to be construed as a companion ordinance complimentary to any ordinance passed from time to time establishing wages and rates of pay and known as the salary ordinance;

(A) That this ordinance shall be effective to the extent that it is not in conflict with Federal or State law;

(B) That all other ordinances and resolutions related to the subject matter of this ordinance and not in conflict with its provisions, and the enabling instruments dealing with public employee retirement plans, remain in full force and effect;

(C) That all other ordinances and resolutions in conflict with the provisions of this ordinance are hereby repealed and have no further force or effect;

Section 3. That this ordinance shall become and remain in full force and effect from and after the date of its passage and adoption upon its signature by the executive as attested thereto by the clerk-treasurer, in the manner prescribed by IC 36-5-2-10(a).

Introduced on the 23rd day of February 2026. Consideration on same day or at same meeting of introduction was not considered, pursuant to IC 36-5-2-9.8.

DULY ORDAINED and ADOPTED this 9th Day of March 2026, by the Town Council of the Town of Highland, Lake County, Indiana, having been passed by a vote of 4 in favor and 0 opposed and 1 abstention.

**TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA**

George Georgeff, President (IC 36-5-2-10)

Attest:

Mark Herak
Clerk-Treasurer (IC 33-16-4-1;IC 36-5-6-5)

New Business:

1. Approval and instruction. Action to approve and instruct the Town Council President to affix his signature to the Transmittal Letter Committing Highland to Participate with the Northwestern Indiana Regional Planning Commission for the Purchase of Zero Emissions (Electric) Vehicles dated March 9, 2026.

Councilor Scheeringa moved to approve and instruct the Town Council President to affix his signature to the Transmittal Letter Committing Highland to Participate with the Northwestern Indiana Regional Planning Commission for the Purchase of Zero Emissions (Electric) Vehicles dated March 9, 2026. Councilor Black seconded.

Discussion: Councilor Turich asked if the charging infrastructure quotes were received and if not, why are we going ahead with a vote? He said the Council was advised that Class 2 chargers come with the vehicles.

Building Commissioner Mika said the electrical inspector met with representatives of Hyre Electric, Sweeny Electric and Midwestern Electric who evaluated both locations (PD and Town Hall) and will submit an estimate to perform the work of installing the Class 2 chargers which will be sufficient for the Town's needs.

Councilor Turich asked Mr. Mika if he had an idea of cost and Mr. Mika thought between \$3,500 and \$4,000 per location.

Councilor Robertson moved to defer the original motion and place the item on the next study session which at that time, the Town should have the proposals. Councilor Turich seconded.

Discussion: Councilor Georgeff asked Metropolitan Police Chief Potesta if there were any time constraints that would be missed if the item was moved to the next study session?

Chief Potesta responded no.

Upon a roll call vote, there were five (5) affirmatives and no negatives, the item was removed from the agenda and placed on the study session agenda.



6100 Southport Road
 Portage, Indiana 46368
 (219) 763-6060
 www.nirpc.org

February 4, 2026

Thomas Black
 Town of Highland
 3333 Ridge Road
 Highland, IN 46322

RE: Award of Federal Funds from the Northwestern Indiana Regional Planning Commission

Congratulations! The Town of Highland has been awarded \$ 133,120.00 in Federal Transportation Funds from the Northwestern Indiana Regional Planning Commission (NIRPC) for the following project:

Purchase of Zero Emission (Electric) Vehicles

Please understand that the award amount is contingent upon the availability of funding through Congressional Appropriations to the State of Indiana. Also, it is important to understand that these funds are a part of the Federal-aid Highway Program, which is a reimbursable grant, thus no funds may be claimed until the documentation of payment for vehicle(s) is received. Additionally, costs incurred prior to the issuance of a PO will not nor can be reimbursed.

These funds, administered by the Indiana Department of Transportation (INDOT) in partnership with the Federal Highway Administration (FHWA), may only be used as reimbursement for those items eligible within Federal Guidelines (unless instructed otherwise by the MPO). Proof of order must be presented to NIRPC before a FMIS letter will be approved, signed and forwarded to INDOT to generate a Purchase Order (PO).

This funding award has been divided among the phases of the project. The following amounts may only be used on the phases identified below:

Total Project Costs: \$ 208,000.00

State Funding Year	Phase	Federal Funds	Required Local Match	Fed Funding Type
2026	PE	\$ 133,120.00	\$ 74,880.00	CRP
	RW	\$ 0.00	\$ 0.00	N/A
	CN	\$ 0.00	\$ 0.00	N/A
Total Award:		\$ 133,120.00	\$ 74,880.00	

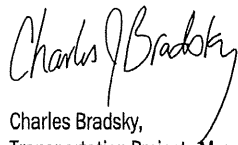
This funding award must be obligated in the State Funding Year (SFY) identified above, which occurs July 1st to June 30th. Additional funding awards for this project may or may not be available, so the LPA should proceed as if the funds are not available. Any additional costs or cost increases in any phase of this project will be 100% the responsibility of the LPA. Any non-participating elements of the project are not eligible for federal funds and therefore will also be 100% the responsibility of the LPA. This award may or may not include funding for all phases of a project and there is no guarantee that additional funding awards will be available. Upon receiving a PO from INDOT, monthly reimbursement requests must be submitted to INDOT to prove progress to FHWA on the project. The absence of regular reimbursement requests to INDOT can show inactivity and INDOT may close the project without recourse, at which time, any remaining funding award will be revoked and all funds lost, per Indiana State Board of Accounts Guidelines. If this happens, NIRPC is not responsible for giving additional funds to replace those that were lost.

Please Note: For this award, the total funds reimbursed cannot exceed sixty-four percent (64%) of the total project cost or the awarded amount.

To maintain eligibility for this award of federal funds, the designated ERC for your community must maintain certification through INDOT. The ERC will be required to actively participate throughout the life of the project, maintain project records on behalf of the LPA, and direct the contracted consultant. The ERC and the contracted consultant will also be required to attend Quarterly Tracking Meetings and follow the Quarterly Tracking Process as outlined by the policies of the NIRPC.

A hard copy of this correspondence will not be sent, and it is advised that the ERC keep a copy for their records.

Sincerely,



Charles Bradsky,
Transportation Projects Manager
NIRPC

Ecc: Ty Warner, NIRPC
Tom Vander Woude, NIRPC
Mark Knesek, Town of Highland
John Banasiak, Town of Highland
Ryan Lisek, Drive Clean Indiana
Marcia Blansett, INDOT
Breanne Freese, INDOT

2. Proposed Ordinance No.1847: An Ordinance to amend Chapter 9.10.010 (c) fixing the authorized strength of the Highland Metropolitan Police Department.

Councilor Turich introduced and moved for the consideration of Proposed Ordinance No. 1847 at the same meeting of its introduction. Councilor Scheeringa seconded. Upon a roll call vote, a unanimous vote being necessary, there were five (5) affirmatives and no negatives. The motion passed. Ordinance No. 1847 could be considered at the same meeting of its introduction.

Councilor Turich moved for the passage and adoption of Ordinance No. 1847 at the same meeting of its introduction. Councilor Scheeringa seconded. Upon a roll call vote, a two-thirds vote being necessary, there were five (5) affirmatives and no (0) negatives. The motion passed. The ordinance was passed and adopted upon the signature of the municipal executive at the same meeting of its introduction

Ordinance No. 1847
Of the
TOWN of HIGHLAND, INDIANA

An Ordinance to Amend Chapter 9 of the Highland Municipal Code Amending Certain Schedules in Chapter 9.10.01(c) of the Highland Municipal Code Relative to the Highland Metropolitan Police, Temporarily Increasing the Authorized Strength from 42 to 43 Officers.

Whereas, The Town Council upon the recommendation of the Town Board of Metropolitan Police Commissioners has temporarily raised the strength of the metropolitan police force by ordinance from forty-two (42) to forty-three (43) officers in order to plan for a smooth retirement of key officers Town;

Whereas, The Town Council upon the further recommendation of the Police Chief and the Town Board of Metropolitan Police Commissioners in December of 1996 additionally raised the fixed strength of the metropolitan police force by ordinance from thirty-nine (39) to forty (40) officers in order to support the department objectives of increased patrol strength; and

Whereas, The Town Council upon the further recommendation of the Police Chief and the Town Board of Metropolitan Police Commissioners in August of 1997 additionally raised the fixed strength of the metropolitan police force by ordinance from forty (40) to forty-one (41) officers in order to support the department objectives of increased patrol strength; and

Whereas, The Town Council upon the further recommendation of the Police Chief and the Town Board of Metropolitan Police Commissioners in December of 1998 additionally raised the fixed strength of the metropolitan police force by ordinance from forty (40) to forty-one (41) officers in order to support the department objectives of increased patrol strength; and

Whereas, The Town Board of Metropolitan Police Commissioners has recently requested still that an additional authorization to fixed strength of the metropolitan police department, this being temporary and would sunset upon the retirement of the Patrol Commander, would be helpful to assist for the smooth transition; and

Whereas, The Town Council of the Town of Highland wishes to amend the ordinance regarding the fixed strength of the metropolitan police department; and

NOW, THEREFORE, BE IT HEREBY ORDAINED BY the Town Council of the Town of Highland, Lake County, Indiana, as follows:

Section 1. That section 9.10.010 subdivision (C) of the municipal code be amended by repealing subdivision (C) and replacing it with a new subdivision, to be styled as (C), which shall read as follows:

(C) For the purposes of the sections regulating the force strength, the phrase “members of the police department” shall mean all law enforcement officers employed by the metropolitan police department as that term is defined in IC 5-2-1-2(1). Further, members of the police department shall include the chief of police if the chief is also a law enforcement officer. The authorized force strength for members of the police department is hereby fixed at a level not to exceed 43 officers.

Section 2. That section 9.10.010 subdivision (C) of the municipal code will revert to the authorized strength upon the retirement of the Patrol Commander, to be styled as (C), which shall read as follows:

(C) For the purposes of the sections regulating the force strength, the phrase “members of the police department” shall mean all law enforcement officers employed by the metropolitan police department as that term is defined in IC 5-2-1-2(1). Further, members of the police department shall include the chief of police if the chief is also a law enforcement officer. The authorized force strength for members of the police department is hereby fixed at a level not to exceed 42 officers.

Section 3. All provisions of ordinances in conflict with the provisions hereof are hereby repealed.

Section 4. **Whereas an emergency exists , this Ordinance shall become and be in full force and effect from and after the date of its adoption and passage.**

Introduced and Filed on the 09th day of March 2026. Consideration on same day or at same meeting of introduction, sustained a vote of 4 in favor and 0 opposed, pursuant to IC 36-5-2-9.8.

DULY ORDAINED and ADOPTED this 09th Day of March 2026 by the Town Council of the Town of Highland, Lake County, Indiana, having been passed by a vote of 4 in favor and 0 opposed.

TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA

George Georgeff, President (IC 36-5-2-10)

Attest:

Mark Herak,
Clerk-Treasurer (IC 33-16-4-1;IC 36-5-6-5)

3. Approval of the Applicant for the Redevelopment Down Payment Assistance Program.

Councilor Robertson moved to approve the applicant for the Redevelopment Downtown Payment Assistance Program. Councilor Black seconded. Upon a roll call vote, there were four (4) affirmatives, no negatives and one (1) abstention, with Councilors Georgeff, Robertson, Black and Scheeringa voting in the affirmative and Councilor Turich abstaining. The motion passed.

4. Action regarding Community Crossings Grant Project for 2026.

(a) Works Board Order No. 2026-04: An Order of the Works Board Accepting the Bid of Milestone Contractors, L.P. for the 2026 Community Crossing Matching Grant Street Improvement Project Being the lowest responsive and responsible bid in the amount of One Million Three Hundred Eighty-Two Thousand Two Hundred and Nine Dollars and Ten cents (\$1,382,209.10).

Councilor Robertson moved to approve Works Board Order No.2026-4, accepting the Bid of Milestone Contractors, L.P. for the 2026 Community Crossing Matching Grant Street Improvement Project Being the lowest responsive and responsible bid in the amount of One Million Three Hundred Eighty-Two Thousand Two Hundred and Nine Dollars and Ten cents (\$1,382,209.10). Councilor Robertson seconded. Upon a roll call vote, there were five (5) affirmatives and no negatives. The motion passed and Works Board Order No. 2026-04 was adopted pending the signature of the municipal executive.

Town of Highland
Board of Works
Order of the Works Board No. 2026-04

An Order of the Works Board Accepting the Bid of Milestone Contractors, L.P. for the 2026 Community Crossing Matching Grant Street Improvement Project Being the Lowest Responsive and Responsible Bid in the amount of One Million Three Hundred Eighty-Two Thousand Two Hundred Nine Dollars and 10 Cents (\$1,382,209.10)

Whereas, The Town of Highland, through its Town Council, which is the Works Board of the Municipality pursuant to I.C. 36-1-2-24(3), has determined a need to improve the certain roadway sections, listed in Appendix A, attached hereto and made a part of this Order, compiled into one (1) project identified as the 2026 Community Crossings Match Grant Street Improvement Project, Des. No. 2600118 (Project); and

Whereas, The Town had applied and was successfully awarded a Community Crossings Matching Grant for the Project from the State of Indiana in the amount of Six Hundred Ninety-one Thousand One Hundred Four Dollars and 55 cents (\$691,104.55) to be used toward the street improvement project; and

Whereas, NIES Engineering, Incorporated had prepared plans and specifications for the Project and the project was bid in accordance with I.C. 36-1-12 *et seq.* and notice was published in accordance with I.C. 5-3-1; and

Whereas, The following bids were received at 10:00 a.m. on February 26, 2026:

<u>Bidder</u>	<u>Base Bid</u>
1. Milestone Contractors, L.P.	\$1,382,209.10
2. Rieth-Riley Construction Co., Inc.	\$1,436,700.00
Engineer's Estimate	\$1,660,005.60

Whereas, NIES Engineering, Incorporated and the Director of Public Works have determined that the bid of Milestone Contractors, L.P. in the amount of One Million Three Hundred Eighty-two Thousand Two Hundred Nine Dollars and 10 Cents (\$1,382,209.10) to be the lowest most responsive and responsible bid; and

Whereas, There are sufficient and available appropriations balances on hand to support the payments under the agreement, pursuant to IC 5-22-17-3(e); and

Whereas, The Town of Highland, through its Town Council, now desires to accept the recommendation of the Public Works Director and award a construction contract to Milestone Contractors, L.P. for the 2026 Community Crossings Match Grant Street Improvement Project.

Now, Therefore, Be It Resolved, by the Town Council of the Town of Highland, Indiana that the bid of Milestone Contractors, L.P. for the 2026 Community Crossings Match Grant Street Improvement Project in the amount of One Million Three Hundred Eighty-two Thousand Two Hundred Nine Dollars and 10 Cents (\$1,382,209.10) is hereby accepted as the lowest responsive and responsible bid. Further, the Public Works Director is hereby authorized to execute the agreement and all documents necessary to implement the project.

Duly Adopted, Resolved and Ordered by the Highland Town Council, Lake County, Indiana, this 9th day of March, 2026. Having been passed by a vote of 5 in favor and 0 opposed.

**BOARD OF WORKS OF THE TOWN OF
HIGHLAND, INDIANA**

George Georgeff, President

Attest:

Mark Herak, Clerk-Treasurer

Appendix A
2026 Community Crossings Matching Grant Project List

<u>Route Name</u>	<u>From</u>	<u>To</u>	
<u>Estimate Cost</u>			
Parkway Dr	Terrace Dr	Frontage Rd	\$114,555.00
Terrace Dr	Parkway Dr	Branton Av	\$137,440.50
Southmoor Av	Terrace Dr	99th St	\$14,621.50
99th St	Southmoor Av	Branton Av	\$48,886.00
Wildwood Ln	Briarwood Ln	Northwood Ln	\$27,455.25
Wildwood Ln	Ramblewood Dr	Birchwood Ln	\$20,905.50
Whispering Oaks Ct	Prairie Av	Dead End	\$14,657.50
Timberidge Ln	Timberidge Ct	Prairie Av	\$41,327.00
Oakwood Ct	Timberidge Ln	Dead End	\$15,347.00
Timberidge Ct	Dead End	Dead End	\$37,537.00
Ridge Rd	Town Boundary	Indianapolis Blvd	\$318,265.35
Ridge Rd	575' W. of Cline Av	Cline Av	\$82,676.75
Wirth Rd	O'Day Dr	Grace St	\$508,534.75

(b) Works Board Order No. 2026-05: An Order Approving and Authorizing an agreement between NIES Engineering, Incorporated and the Town of Highland to perform Professional Engineering Services during Construction for the 2026 Community Crossings Matching Grant (CCMG) Street Improvement Project in the amount not-to-exceed \$120,000.

Councilor Robertson moved to approve Works Board Order No.2026-5, approving and authorizing an agreement between NIES Engineering, Incorporated and the Town of Highland to perform Professional Engineering Services during Construction for the 2026 Community Crossings Matching Grant (CCMG) Street Improvement Project in the amount not-to-exceed \$120,000. Councilor Turich seconded. Upon a roll call vote, there were five (5) affirmatives and no negatives. The motion passed and Works Board Order No. 2026-05 was adopted pending the signature of the municipal executive.

TOWN OF HIGHLAND
BOARD OF WORKS
ORDER OF THE WORKS BOARD NO. 2026-05

AN ORDER APPROVING AND AUTHORIZING AN AGREEMENT
BETWEEN NIES ENGINEERING, INCORPORATED AND THE TOWN OF
HIGHLAND TO PERFORM PROFESSIONAL ENGINEERING SERVICES
DURING CONSTRUCTION FOR THE 2026 COMMUNITY CROSSINGS
MATCHING GRANT (CCMG) STREET IMPROVEMENT PROJECT IN
THE AMOUNT NOT-TO-EXCEED \$120,000.00

Whereas, The Town of Highland, through its Town Council, which is the Works Board of the Municipality pursuant to I.C. 36-1-2-24(3), has determined a need to improve certain roadway sections, listed in Appendix A, attached hereto and made a part of this Order, compiled into one (1) project identified as the 2026 Community Crossings Match Grant Street Improvement Project (Project); and

Whereas, the Town had applied and was successfully awarded a Community Crossings Matching Grant for the Project from the State of Indiana in the amount of Six Hundred Ninety-one Thousand One Hundred Four Dollars and 55 cents (\$691,104.55), which represents fifty percent of the estimated construction cost; and

Whereas, NIES Engineering, Inc. had prepared plans and specifications for the Project and the project was bid in accordance with I.C. 36-1-12 *et seq.* and notice was published in accordance with I.C. 5-3-1; and

Whereas, The Town has heretofore awarded a construction contract to Milestone Contractors, L.P. in the amount of One Million Three Hundred Eighty-two Thousand Two Hundred Nine Dollars and 10 Cents (\$1,382,209.10) to be the lowest responsive and responsible bid and has further determined a need to engage professional engineering services during construction to supervise, inspect, and manage the construction activities on the Project on behalf of the Town; and

Whereas, NIES Engineering, Inc. (Consultant) has offered and presented an agreement to provide and furnish professional engineering services during construction for the Project in consideration for fees to be charged and billed monthly based upon a lump sum of the value of the services in the amount of One Hundred Twenty Thousand Dollars and no Cents (\$120,000.00); and

Whereas, There are sufficient and available appropriations balances on hand to support the payments under the agreement, pursuant to IC 5-22-17-3(e); and

Whereas, The Town of Highland, through its Town Council now desires to approve the project and to accept and approve the agreement for services as herein described.

Now Therefore Be It Resolved by the Town Council of the Town of Highland, Lake County, Indiana;

Section 1. That the Professional Engineering Services during Construction Agreement, (incorporated by reference and made a part of this Order) between NIES Engineering, Inc. and the Town of Highland for the 2026 Community Crossings Match Grant Street Improvement Project, is hereby approved, adopted and ratified in each and every respect;

Section 2. That the terms and charges under the agreement for Professional Engineering Services during Construction in the not-to-exceed fee amount of One Hundred-Twenty Thousand Dollars and no Cents (\$120,000.00) is found to be reasonable and fair;

Section 3. That the Town of Highland, through its Town Council, believes that NIES Engineering, Inc. has demonstrated professional competence and has the qualifications to perform the particular professional engineering services called for in the Agreement and associated project, pursuant to I.C. 5-16-11.1-5;

Section 4. That the President of the Town Council be authorized to execute the Agreement with his signature as attested thereto by the Clerk-Treasurer.

DULY, PASSED AND ADOPTED by the Town Council of the Town of Highland, Lake County, Indiana this 9th day of March, 2026 having passed by a vote of 5 in favor and 0 opposed.

**TOWN COUNCIL of the TOWN of
HIGHLAND, INDIANA**

George Georgeff, President

Attest:

Mark Herak, Clerk-Treasurer

(c) Works Board Order No. 2026-06: An Order of the Works Board Accepting the Bid of Milestone Contractors, L.P. for the 2026 Community Development Block Grant (CDBG) Project Being the lowest responsive and responsible bid in the amount of One Hundred Forty-One Thousand Three Hundred and Twenty-eight Dollars and no cents (\$141,328.00).

Councilor Turich moved to approve Works Board Order No.2026-6, accepting the Bid of Milestone Contractors, L.P. for the 2026 Community Development Block Grant Project Being the lowest responsive and responsible bid in the amount of One Hundred Forty-One Thousand Three Hundred and Twenty-eight Dollars and no cents (\$141,328.00). Councilor Robertson seconded. Upon a roll call vote, there were five (5) affirmatives and no negatives. The motion passed and Works Board Order No. 2026-06 was adopted pending the signature of the municipal executive.

**TOWN OF HIGHLAND
BOARD OF WORKS
ORDER OF THE WORKS BOARD NO. 2026-06**

AN ORDER OF THE BOARD OF WORKS ACCEPTING THE BID OF MILESTONE CONTRACTORS, L.P. FOR THE FY2025 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROJECT BEING THE LOWEST RESPONSIVE AND RESPONSIBLE BID IN THE AMOUNT OF ONE HUNDRED FORTY-ONE THOUSAND THREE HUNDRED TWENTY-EIGHT DOLLARS AND NO CENTS (\$141,328.00)

Whereas, The Town of Highland, through its Town Council, which is the Works Board of the Municipality pursuant to I.C. 36-1-2-24(3), has determined that a need exists to remove and replace sidewalk curb ramps to ADA standards in various locations in the Town of Highland that are planned for street resurfacing later in 2026 and have hereto approved a project to be described as the FY2025 Community Development Block Grant (CDBG) Project (Project); and

Whereas, The Town of Highland has procured a Community Development Block Grant, from the U.S. Department of Housing and Urban Development through an application filing with the Lake County Community Development Department in the amount of \$102,997.00, which will offset the costs for the roadway improvements described herein; and

Whereas, NIES Engineering, Inc. had prepared plans and specifications for the Project and the project was bid in accordance with IC 36-1-12 *et seq.*; and notice was published in accordance with IC 5-3-1; and

WHEREAS, THE FOLLOWING BIDS WERE RECEIVED AT 10:00 A.M. ON FEBRUARY 26, 2026:

<u>BIDDER</u>	<u>TOTAL BASE BID</u>
MILESTONE CONTRACTORS, L.P.	\$141,328.00
M&J UNDERGROUND, INC.	\$142,329.00
H3 CONCRETE, INC.	\$144,280.00
DAVIS CONCRETE CONSTRUCTION COMPANY	\$166,074.00
RIETH-RILEY CONSTRUCTION Co., INC.	\$176,761.00
BIG CONCRETE & EXCAVATING, LLC	\$187,784.40
GARIUP CONSTRUCTION Co., INC.	\$207,500.00
ENGINEER'S ESTIMATE	\$158,110.00

Whereas, NIES Engineering, Inc. has reviewed the bids and determined that the bid from Milestone Contractors, L.P. in the amount of One Hundred Forty-one Thousand Three Hundred Twenty-eight Dollars and No Cents (\$141,328.00) to be the lowest responsive and responsible bid; and

Whereas, there are sufficient and available appropriations balances on hand to support the payments under the agreement, pursuant to IC 5-22-17-3(e); and

Whereas, The Town of Highland, through its Board of Works, now desires to accept the recommendation of the Public Works Director and Town Engineer to award the bid for the FY 2025 Community Development Grant (CDBG) Project to Milestone Contractor, L.P.

Now, Therefore Be it Resolved by the Town Council of the Town of Highland, Indiana that the Bid of Milestone Contractors, L.P. for the FY2025 Community Development Block Grant (CDBG) Project in the amount One Hundred Forty-one Thousand Three Hundred Twenty-eight Dollars and No Cents (\$141,328.00) is hereby accepted as the lowest responsive and responsible bid. Further, the Public Works Director is hereby authorized to execute the agreement and all documents necessary to implement the project.

Duly Adopted, Resolved and Ordered by the Highland Town Council, Lake County, Indiana, this 9th day of March, 2026. Having been passed by a vote of 5 in favor and 0 opposed.

BOARD OF WORKS OF THE TOWN OF
HIGHLAND, INDIANA

George Georgeff, President

Attest:

Mark Herak, Clerk-Treasurer

5. Controlled Event Permit. Action regarding permission to conduct a festival of the Main Street Bureau on a public way submitted on March 2, 2026.

This is a controlled event under Chapter 5.25. Section §5.25.020(B) requires action by the Town Council in an open regular or special session. The Council will also need to fix the amount of liability insurance, pursuant to §5.25.020 (D). Pursuant to that section, the Town Council has previously directed that the applicant procures liability insurance for the event which names the Town of Highland as an additional insured in the amount of One million dollars (\$1,000,000) and provide a certificate or proof of this insurance before the event and those businesses serving alcohol need to name the Town of Highland as an additional insured on their liability Insurance policy.

- (b) Request from Main Street Bureau seeking permission for its events of August 25, 2026, September 29, 2026 and October 27, 2026 as a controlled event.

When the applicant is the municipality, through its executive departments, its administrative bodies, or agencies, no formal application is required provided that a request shall be filed in sufficient time to permit the town council to act in a regular or special meeting in advance of the event.

The Town Council must act in a regular or special meeting upon the application or request, where it may, in its discretion, issue such permit and likewise, in its discretion, may refuse the issuance of a permit.

***The motion should be to move to approve the special event with alcohol permit (SEAP) for the Main Street's Restaurant Crawl to be held August 25, 2026, September 29, 2026 and October 27, 2026. The Street Closure will be Highway Avenue from 5th Street to Kennedy Avenue and the additional liability insurance established at \$1,000,000 and each business serving alcohol (if the alcohol is to be carried out of the business onto Highway Avenue) needs to name the Town of Highland as an additional insured on their liability insurance policy prior to the event.*

Councilor Robertson moved to approve the request from the Main Street Bureau to conduct a controlled event, where alcohol will be dispensed on Highway Avenue, a public way, from 5th Street West to Kennedy Avenue during the hours of 3 o'clock p.m.

till 9 o'clock p.m. Councilor Black seconded. Upon a roll call vote, there were five (5) affirmatives and no negatives. The motion passed. The controlled event permit on a public way for the days of August 25, 2026, September 29, 2026 and October 27, 2026 was granted.

Comments from the Town Council:

(Good of the order)

- **Councilor Doug Turich:** *Metropolitan Police Commission • Liaison and Plan Commission Member • Advisory Board of Zoning Appeals Liaison • Liaison to Building & Inspection Department*

Councilor Turich acknowledged Building Commissioner Ken Mika who reviewed the Building and Inspection Report as filed under staff reports for the month of February and then gave the following report:

Eddy

3/9/26 HIGHLAND TOWN COUNCIL MEETING / BUILDING DEPARTMENT REPORT

- The BZA had a Public Hearing on Feb. 25th, to entertain a Use Variance request concerning a proposed Tattoo Salon at the Salon Suites located at 2715 Main Street Suite D. As a result of, the BZA voted unanimously to send the Town Council a Favorable Recommendation. The BZA will approve the prepared Findings of Fact at their March 28th meeting. Shortly after that the Town Council will receive certification of their action which the Town Council will then act on.
- The PC will meet next in Study Session on Wednesday April 1 jointly with the Redevelopment Commission in a meeting with the consultants preparing the Town Comprehensive Plan.
- Mr Mika briefly summarized the Building Department activity report for February 2026.
- Building – Permits were issued recently to PKS Construction for a new development concerning a 5,678 Sq. Ft. Dental Clinic complex to be located at 2628 45th Street. The name of the business is "Smiles by Gentle Dental".

Ken Mika



Town of Highland
Building Commissioner / Zoning Administrator

Councilor Turich then acknowledged Metropolitan Police Chief Ralph Potesta who gave the following report:

From Ch. Potesta
TC
3-9 MTG

Town Council Meeting Notes for 02/09/2026 – Police Department – 01/26/2026 thru 02/09/2026

0 – Burglaries / Robberies / Rapes / Auto Thefts

2 Vehicles broken into – Both work vans

1 van broken into while owner doing work at Bigbee Coffee

1 van broken into while owner doing work at a residence in the 3200 block of Grand Blvd.

Tools taken in both.

2 Assaults with 1 arrest.

Responded to 14 Domestic Disturbances – 1 arrest made

6 DUI arrests made

3 Retail Thefts:

2 arrests

No Highland residents involved – Suspects from EC / Dolton / Chicago / Joliet IL

Losses all over \$1,000

Scams of note:

Resident listed a vehicle for sale on FaceBook Marketplace. Subject responded and paid with a personal check. Check determined to be fraudulent. \$5,000 loss.

75 year old resident received an Apple iCloud email saying her Apple Acct. has been hacked. Email requested resident send \$6,500 in Bitcoin and gift cards as payment to fix the account. Resident complied. At that point an additional request for \$10,000 was made. Resident at that time realized this was a scam. \$6,500 loss.

83 year old resident received a phone call stating her daughter was in an accident and was arrested. Caller told resident she needed \$16,500 in cash to bond her daughter out and that someone would come to her home to retrieve it. Resident went to the bank and thankfully an alert teller stopped her from withdrawing the funds explaining to her that this was a scam. No loss.

61 year old resident got a phone call advising her she has several warrants out for her arrest through Lake County. Caller sent resident photos of warrants with her identifiers on them. Caller talked resident into sending \$1,700 in gift cards and through Cash apps to pay for the warrants. Resident complied. Became suspicious that this was a scam and called police. Officer noted the warrants sent to the resident on her phone were obviously photoshopped.

Our Records Clerk Melinda Grzych lost her 22 year old daughter in a pedestrian vs. vehicle accident this weekend. Please keep her and her family in your prayers.

From Ch. Polesta
39 mtg

CODE ENFORCEMENT
FEBRUARY STATS

TOTAL CASES: 185 CASES
OR
189

BREAK DOWN:

33 SCHOOL ASSIGN
(RECESS-BUS-40th + KENN NO LEFT TURN)

22 PARKING COMPS

35 JUNK VEHs w/ 2 TOWS

99 ORDINANCE CASES

• **Councilor Alex Robertson:** *Fire Department Liaison • Redevelopment Commission Member • Public Works Liaison • Liaison to Main Street Bureau • Liaison to the Tree Board • Liaison to the Highland Neighbor for Sustainability.*

Council Robertson acknowledged Public Works Director Mark Knesek who said he shouldn't have talked about that water main at the garage because it broke again on Sunday. That's our feed line. I instructed our engineer to get a cost estimate. The whole bottom of it's rotted out. He said the Town cannot be without it. He said we need to push to get the line replaced because it has ruptured four (4) time in the last three (3) months. He said part of the cost assessment is to reroute or keeping it away from the parking lot area. He said it will be two (2) 20-inch lines which will run from basically where the Welcome to Highland sign is to the Ronald G. Bradley pumping station. He said they are working up the cost to repair the damage caused by winter plowing. He said the sweeper was out last week and again this week, cleaning up the leaves downed by the heavy rains. He said they couldn't do it sooner as the sweeper doesn't operate efficiently in the cold.

Councilor Robertson then acknowledged Fire Chief Glenn Schlessler who said there has been an uptick in calls since last month. He said the facility projects and upgrades are ongoing. He said he should have some more specific information on that for the Council at the next meeting. He said the statewide tornado drill originally scheduled for tomorrow has been put on hold as Lake County is not participating because of the threat of severe weather. He said as of the last test of the season, all tornado sirens were in working order, with the exception of Lincoln Street, which would sound but not rotate. He wanted to remind everybody that those sirens are designed for outdoor warning only, not notifying residents inside of buildings and everybody should have multiple ways to receive weather warnings such as phone, local media, TV, radio, things like that. He said Highland's first test of those will be on Saturday, weather permitting.

• **Councilor Tom Black:** *Redevelopment Commission Liaison and Member • Member of the Lake County Solid Waste Management District Board • Member of the Northwestern Indiana Regional Planning Commission (NIPRC) • Shared Ethics Representative • Liaison Traffic Safety*

Councilor Black acknowledged Redevelopment Director Maria Becerra who gave the following report:

Reed

REDEVELOPMENT COMMISSION

TOWN COUNCIL UPDATE MARCH 9, 2026

Redevelopment Commercial Corridors

Kennedy Ave.

- Acquisition of Property - 8436 Kennedy (abandoned gas station)
 - Appraisals performed, Phase I completed, Acquired January 2026
 - Demolition Quotes received, award 3-9-26
- Acquisition of Property - 2655 Garfield
 - Contract signed - Appraisal performed, Phase I & II in progress, Title Commitment done, survey in the works
 - Closing date June 1, 2025.
- Acquisition of Property 8600 Kennedy (Rental Equipment)
 - Appraisal performed, attorney working an offer, order Phase I
- Acquisition of Property – 8608 Kennedy (Barber Shop)
 - Appraisal # 1 received, Appraisal #2 then negotiate with owner

Indianapolis Blvd.

- Redevelopment 8113 – 8200 Indianapolis (6 acres) Town owned parcels – Public Offering for Redevelopment
 - Meeting with Atty. Reed, the owner, developer and Ken Mika. A P.U.D. will be pursued.
- Redevelopment of the 8100 Indianapolis Parcel (old Ultra parcel)
 - Attorney Reed is handling

Revision of Outdated Plans & Development of New Plans

- Safety Action Plan Federally Funded
 - Plan completed use as a Guide for Street Safety Improvements, review annually
- Roadway Safety Audit
 - NIRPC - awarded a Grant for Kennedy & 45th, this is in progress
- Comprehensive Master Plan Updating from 2006
 - Final Draft to be presented to Plan Commission 4-1-2026 followed by Public Hearing
 - Town Council Approval of Final Plan May 2026

- **Redevelopment Plan**
 - in progress to be presented to the Redevelopment and Planning Commission 4-1-2026

New and Ongoing Programs

- **New Homeownership Program - First Responders and Municipal Employees**
 - Launched 2026 – First Applicant approved by Town Council at today's meeting
- **Commercial Property Grants Program**
 - Commission will be revising the current program - 2026
- **Downtown Improvements & Main Street**
 - Decorative Lighting Jewett (Kennedy to 5th) Electrical issue is being reviewed for repair

• **Councilor Philip Scheeringa:** • *Park Board Liaison* • *Information Communications and Technology Department Liaison* • *Redevelopment Commission Member*

Councilor Scheeringa began by acknowledging Park Superintendent Tim Diamond who said he will present the five (5) year master plan at the next Park Board meeting which is March 19th, at 7 p.m., at the Lincoln Center. He said it is open to the public so he encouraged the residents to come out and listen. The residents will be able to provide input at that meeting. It is not final. He said he expects delivery of the new playground equipment at Main Square. He said the Park Board is expanding the playground which includes some additional equipment for children 5 and under, a new bank of swings increasing the number of swings from four (4) to six (6). Some of those swings will be called expression swings so parent and child can face each other in the swing. Some handicap swings are added in addition to some sensory equipment, as well as, the mulch being replaced for pour in place, soft surface. He hopes to have it done by the end of April.

Councilor Scheeringa then acknowledged IT Director Ed Dabrowski, who said the new time clock system is in operation at Public Works and at the Parks. They've been using it, kind of shadowing each other but officially, it's actually being used. Once the move to the BS&A cloud is complete, which should take about a month, they'll start moving the other departments to the new time clock system, which includes moving the PD over. He said today was the first day of BS&A Go Live. He said former Clerk-Treasurer insisted on a lot of customization at the workstation level which has to get replicated. The problem is that with that amount of customization, Highland's system is a hybrid and when we call with a problem, it is not easily resolved. He said today they focused on cash handling and since we were down for two (2) days, the line was out the door from residents wanting to pay their utility bills. He said training should last roughly three (3) weeks. He said there have been some glitches for example the building department could receipt credit cards and when the cash receipting file from the PD was transferred, it was placed in the wrong account.

• **Councilor George Georgeff:** *Town Executive (I.C. 36-1-2-5-(4); I.C. 36-5-2-2; I.C. 36-5-2-7);* • *Board of Trustees of the Police Pension Fund, Chair (By Law)* • *Budget Committee Chairman* • *Redevelopment Commission Member* • *Liaison to the Board of Water Works* • *Liaison to the Sanitary Board*

Councilor Georgeff brought up the resident at 3011 44th Street who received an \$18,317.13 utility bill. He asked the Public Works Director and the Clerk-Treasurer not to shut off the water until the matter is resolved. He said the only correct data on the utility bill is the amount of water used which was 2,000. The residents garbage was at \$7,000.

Public Works Director Knesek said he couldn't find the error on his end so he reached out to the Clerk-Treasurer's office because with the new system, the privileges of the Assistant Public Works Director were taken away.

The Council asked the IT Director if it had anything to do with the switch from .net to the cloud. He said no. He felt in this case, since the resident wanted to close out their account and changed their minds, these are manual entries so it probably was entered wrong.

That concluded comments from the Council and President Georgeff then turned it over to comments from visitor's or residents, reminding them to limit their comments to 2 minutes.

Comments from Visitors or Residents: none

Councilor Georgeff asked if there were any other comments. Hearing none, he closed comments from the public and brought it back to the Council. He then asked for a motion to pay claims.

Payment of Accounts Payable Vouchers. There being no further comments from visitors or residents, Councilor Robertson moved to allow the vendors accounts payable vouchers as filed on the pending accounts payable docket, covering the period February 25, 2026 through March 10, 2026, . Councilor Black seconded. Upon a roll call vote, there were five (5) affirmatives and no negatives. The motion passed. The accounts payable vouchers for the vendor docket were allowed, payments allowed in advance were ratified, the payroll dockets were ratified and for all remaining invoices, the Clerk-Treasurer was authorized to make payment.

Accounts payable vouchers February 25, 2026 – March 10,2026, in the amount of **\$482,267.33**

General Fund, \$297,618.69; MVH Fund, \$28,783.30; LAW Enforcement Continuing Education Training and Supply Fund, \$190.00; Public Safety Income, \$9,673.00; Community Crossing Grant, \$124,636.32; MCCD, \$3,074.89; ICT Fund, \$9,025.30; Insurance Premium, \$9,265.83

Payroll Docket for payday of March 6,2026 by fund:

General, \$348,739.54

Payroll Docket for payday of March 6, 2026:

Office of Clerk-Treasurer, \$15,925.02; Building and Inspection Department, \$11,622.93; Metropolitan Police Department, \$159,721.05; Public Works Department (Agency), \$88,287.86; Fire Department, \$6,304.99 and Information and Technology Department, \$4,441.37.

Total Payroll: \$286,303.22

Adjournment of Plenary Meeting. There being no further business on the agenda, the Town Council President declared the regular plenary meeting of the Town Council of Monday, March 9, 2026, adjourned at 7:21 o'clock p.m.

Dawn Kovacich
Deputy Clerk-Treasurer

Approved by the Town Council at its meeting of March 23, 2026.