

HIGHLAND PLAN COMMISSION
Regular Meeting Agenda
Wednesday, February 18, 2026
Study Session at 6:30 PM
Public Meeting Immediately Following Study Session

Pursuant to Enrolled House Bill 1167, this meeting is convened as an in-person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Members of the Plan Commission and members of the public. The public is able to participate in person. If you are in the audience and uncomfortable with being recorded and live streamed, we ask you to leave the meeting now, otherwise your continued attendance in the meeting is your consent to recorded and live streamed.

OPENING: Pledge of Allegiance, led by Commissioner Neal

ROLL CALL: Commissioners: James Kissee, Brad Neal, Pete Severson, Toya Smith, Doug Turich, Morgan Wright and Bernie Zemen.

APPOINTMENTS: Appointment of Plan Commission Officers for 2026: Chairman, Vice-Chairman and Secretary. Appointments for Attorney, Engineer, and Recording Secretary.

MINUTES: Are there any deletions, additions, or corrections to the minutes of January 15, 2025 regular meeting? If none, they will stand approved as posted.

ANNOUNCEMENTS: The next study session will be March 4, 2026 at 6:30 P.M. The next business meeting will be held on March 18, 2026 at 6:30 P.M.

COMMUNICATION: None

BUSINESS FROM THE FLOOR:

ADJOURNMENT: Motion _____ Second _____ Time _____

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| Chairperson James Kissee | Executive Appointment | 1/1/2022 – 1/1/2026 |
| Vice-Chair Morgan Wright | Legislative Appointment | Runs concurrent with his employment with the Town. No action necessary unless recalled. |

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| Secretary Peter Severson | Executive Appointment | 1/1/2024 – 1/1/2027 |
| Commissioner Toya Smith | Executive Appointment | 1/1/2025 – 1/1/2029 |
| Commissioner Brad Neal | Executive Appointment | 1/1/2024 – 1/1/2028 |

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| Commissioner Bernie Zemen | Executive Appointment | Runs concurrent with his appointment to the Water Board. No action necessary unless recalled. |
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| Commissioner Doug Turich | Legislative Appointment | Runs concurrent with his tenure on the Town Council. No action necessary unless recalled. |
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