

AGENDA  
HIGHLAND SANITARY DISTRICT  
BOARD OF SANITARY COMMISSIONERS  
TUESDAY, JANUARY 20, 2026

---

**Pledge of Allegiance**

---

**Roll Call:**

<i>President Richard Garica</i>	<i>Executive Appointment</i>	<i>1/1/2025 – 1/1/2029</i>
<i>Vice President Greg Cieslak</i>	<i>Executive Appointment</i>	<i>1/1/2025 – 1/1/2029</i>
<i>Secretary David Jones</i>	<i>Executive Appointment</i>	<i>1/1/2024 – 1/1/2028</i>
<i>Commissioner Kathy DeGuilio-Fox</i>	<i>Executive Appointment</i>	<i>1/1/2022 – 1/1/2026</i>
<i>Commissioner John Bach</i>	<i>Executive Appointment</i>	<i>1/1/2023 – 1/1/2027</i>

---

**Minutes of Previous Sessions:** December 16, 2025– Public Meeting

---

**Special Orders:**

1. Election of Officers:
  - President
  - Vice President
  - Secretary
2. Appointments:
  - Sanitary District Superintendent
  - Sanitary District Recording Secretary
  - Sanitary District Attorney
  - Sanitary District Engineer

---

**Communications:**

---

**General Orders and Unfinished Business:**

1. Sanitary District of Highland  
BOARD OF SANITARY COMMISSIONERS  
Resolution No. 2026-01

A RESOLUTION AUTHORIZING AND APPROVING AN AGREEMENT BETWEEN NIES ENGINEERING, INCORPORATED AND THE SANITARY DISTRICT OF HIGHLAND TO PERFORM PROFESSIONAL ENGINEERING SERVICES AS DISTRICT SEWAGE WORKS ENGINEER FOR THE YEAR 2026

2. SANITARY DISTRICT of HIGHLAND  
BOARD OF SANITARY COMMISSIONERS  
Resolution No. 2026-02

A RESOLUTION ESTABLISHING the 2026 WAGE AND SALARY RATES of the SANITARY DISTRICT of HIGHLAND, LAKE COUNTY, INDIANA

3. Pay Request No. 4 2025 CIPP Lining of Sanitary Sewers Project.

---

**New Business:**

---

---

**Reports:**

---

**Comments from the Commissioners:**

---

**Business from the Floor:**

**Claims:**

\$ Per the docket in the amount of:

3308	SAN DIST BD & INT	\$1,030,190.23
6201	SEWAGE OPERATION	\$ 382,035.87
6204	SEWAGE IMPROV	\$ 208,338.21
6206	SEWAGE CASH RESERVE	\$ 35,000.00
<u>6601</u>	<u>SANITARY OPERATION</u>	<u>\$ 251,792.53</u>
Total		\$1,907,356.84

---

**Next Meeting:** The next meeting will be a study session to be held at 6:30 p.m. on Tuesday, February 3, 2026. The next Public Meeting will be held at Public Works on Tuesday February 17, 2026 following a study session at 6:30 p.m

---

**Adjournment:**