

**Agenda**  
**Fifty-First Regular or Special Meeting**  
**of the Thirtieth Town Council of Highland**  
**Regular Plenary Meeting of Monday, January 12, 2026 at 6:30 p.m.**  
**Agenda organized pursuant to Section 2.05.090 of the Highland Municipal Code**

Topic: Town of Highland, IN - Town Council Plenary Meeting  
Time: January 12, 2026 06:30 PM Central Time (US and Canada)

\*Pursuant to Enrolled House Bill 1167, this meeting is convened as an in person meeting and live streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person. If you are in the audience and unwilling to be recorded and live streamed, we ask you to depart the meeting room now, otherwise your continued presence is your consent to be recorded and live streamed

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Prayer: Philip Scheeringa

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Pledge of Allegiance: Philip Scheeringa

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Roll Call: George Georgeff



Doug Turich

**A GREAT PLACE  
TO CALL HOME**

Alex Robertson

Thomas (Tom) Black

Philip Scheeringa

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Minutes of  
Previous Session: Minutes of the Regular Meeting of 22 December 2025.

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- Special Orders:
1. Election of the Town Council President for 2025, pursuant to § 2.05.040 of the Highland Municipal Code.
    - *The motion should be to nominate Councilor X, to serve as President for the year 2026. If there are no further nominations, it is in order to move to close nominations and a unanimous ballot be cast for Councilor X.*

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*The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.*

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2. Election of the **Town Council Vice President** for 2025, pursuant to § 2.05.040 of the Highland Municipal Code.

- *The motion should be to nominate Councilor X, to serve as Vice President for the year 2026. If there are no further nominations, it is in order to move to close nominations and a unanimous ballot be cast for Councilor X.*

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**COMMENTS FROM THE PUBLIC or VISITORS**

This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council regarding matters on the agenda. Persons addressing the Town Council are requested to limit their presentations to **two (2) minutes** and encouraged to avoid repetitious comments.

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**Staff Reports:**

- Building & Inspection Report.
- Fire Department Report.
- Workplace Safety Report.

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**Communications:**

Government Offices closed in honor of Martin Luther King, Jr. January 19<sup>th</sup>  
Garbage and Recycling will still be on Tuesday, January 20, 2026  
Restaurant Crawl January 27<sup>th</sup>  
All on-street parking is banned when there is more the 2 inches of snow

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**Appointments:**

- **Statutory Boards and Commissions**  
*Executive Appointments (May be made in meeting or at another time)*
- 1. **Municipal Plan Commission** (1) appointment to be made by Town Council President. *(Note: Currently held by Jim Kissee, (R) term ending 1<sup>st</sup> Monday January 2026.) No more than two (2) of any party. Current composition is two (2) Republicans, two (2) Democrats. Term is four (4) years.*
- 2. **Redevelopment Commission** (3) appointments to be made by Town Council President. *(Note: Currently held by Philip Scheeringa, Alex Robertson and Tom Black, all expiring 1<sup>st</sup> Monday in January 2026 and up to 90 days after term expires if no action)*
- 3. **Waterworks Board of Directors:** (2) appointment to be made by Town Council President. *(Note: Currently held by Rick Volbrecht (R) and Larry Kondrat (D), term ending 1<sup>st</sup> Monday January 2026). Term is for three (3) year. Current composition of the board is two Republicans and three Democrats. No more than three of any one party under state law. (Larry has reapplied as a Republican).*
- 4. **Board of Sanitary Commissioners:** (1) appointment to be made by Town Council President. *(Currently held by Kathy DeGuilio-Fox (D), term ending 1<sup>st</sup> Monday January 2026 and up to 90 days after term expires if no action.) Term is for four (4) years. Current composition of the Board is three (3) Democrats and two (2) Republicans. There can be no more than 3 from any one party.*

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Regional Statutory Commissions or Boards

5. **Economic Development Commission.** (1) Appointment to be made by the municipal executive. *(Currently held by Rau Borowiec, term ending 1<sup>st</sup> Monday February 2026 and up to 90 days after term expires if no action)*
6. **Northwestern Regional Planning Commission (NIRPC).** (1) No action necessary unless a change is desired. Town Council President is appointment authority. Must be an elected official who resides in the Town. *(Current serving: Tom Black.) Must be a member of the Town Council. Term is co-extensive with term on council unless legislative body acts otherwise*

Home Rule Boards and Commissions

10. **Main Street Bureau Board of Directors.** Town Council President appointment. (1) Appointment. Town Council Representative must be a member of the Town Council. *Term co-extensive with term of appointee. (Note: Currently serving is Alex Robertson)*
11. **Tree Board.** (2) Appointments to be nominated by the Town Council but appointed by the Town Council President. *(Note: Currently held by James Colias and Ron Jackowski, term ending 1<sup>st</sup> Monday January 2026) Term is for three (3) years James Colias; Ron Jackowski)*
  - a. Nomination by the Town Council. *(The council would pass a motion to nominate.)*
  - b. Appointment by executive. *(If nominee is acceptable, the Town Council President may appoint.)*
  - **Tree Board Chairperson.** The Town Council President also appoints the Chairperson to be selected from the membership of the board. (See HMC Section 8.25.030 (C)) *(Currently held by James Colias.)*
12. **Committee and Liaison Assignments.** *Assignments made by Town Council President. (Custom and Convention)*

*Legislative Appointments*

1. **Municipal Plan Commission** *(Note: Appointees may be elected or appointed official or employees of the Town. **No action necessary** as incumbents continue to serve unless the legislative body acts to change.*  
*Currently serving: Morgan Wright (municipal employee); Bernie Zemen*

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(appointed official, he is a member of the Water Board); Doug Turich (elected official). The term of office of a member (who is appointed from

the membership of a legislative body, a public board or commission or as an employee) is co-extensive with the member's term of office on that body, board, or council, or term of employment, unless the appointing authority appoints, at its first regular meeting in any year, another to serve as its representative. (Pursuant to IC 36-7-4-217)

2. **Park and Recreation Board.** (2) appointments to be made by the Town Council. (Note: Current appointee is Omar Torres (R), term ending 1<sup>st</sup> Monday January 2026) Term is for four (4) years. Nick Russo (D), term ending 1<sup>st</sup> Monday January 2027). (Current composition is 2 democrats and 2 republicans. Not more than 2 members may be of the same party.)
4. **Town Board of Metropolitan Police Commissioners.** (1) appointment to be made by the Town Council. (Note: Current appointee is Terry Krooswyk (D), term ending 1<sup>st</sup> Monday January 2026). Term is for three (3) years. (Current composition for these five citizen positions is three democrats and two republicans)
5. **Redevelopment Commission.** (2) appointments to be made by the Town Council. (Note: current appointees are Doug Turich and George Georgeff.)

Regional Statutory Commissions or Boards

6. **Lake County Solid Waste Management District Board of Directors.** (1) No action necessary unless a change is desired. (Note: Currently serving Tom Black) Must be a member of the Town Council. Term is co-extensive with term on council unless legislative body acts otherwise.

Home Rule Commissions

7. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. Term: Two years ending 1 Jan 2027. Currently only 8 of 17 appointed.

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Unfinished                      None  
Business & General  
Orders:

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NEW BUSINESS:            1. **Resolution No. 2026-01:** A Resolution Of The Fiscal Body Of The Town Of Highland Approving And Fixing The Official Charges Or Fees For Information And Communication Technology Services Provided By The

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Municipality To Its Executive Departments And Offices And Accounted In The Information And Communication Technology Fund.

2. **Proposed Ordinance No. 1845:** An Ordinance to Amend the Compensation, Benefits and Personnel Program of the Municipality, to be known as the Compensation and Benefits Ordinance commonly known as the Employee Handbook, particularly creating a Residency Stipend Provision in the Public Works Department (Agency) and the Parks and Recreation Department.
3. **Proposed Ordinance No. 1842-A:** An Ordinance to Amend Ordinance No. 1842 to establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers and the Employees of the Town of Highland, Indiana particularly creating a Residency Provision in the Parks and Recreation Department and the Public Works Department (Agency).
4. **Proposed Ordinance No. 1842-B:** An Ordinance to Amend Ordinance No. 1842 to establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers and the Employees of the Town of Highland, Indiana particularly creating a Stand-By Provision in the Parks and Recreation Department.
5. **Proposed Ordinance No. 1837:** An Ordinance to Amend Chapter 3.21, of the Compensation, Benefits and Personnel Program of the Municipality to be known as the Compensation and Benefits Ordinance commonly known as the Employees Handbook, entitled Promotions, pursuant to IC36-1-3 and other relevant statutes.

*\*requires 2 readings if the Council desires to pass it on the first night of introduction.*

6. **Works Board Order No. 2026-01:** An Order Authorizing and Approving An Extension of the Agreement between The Idea Factory and the Town of Highland to perform Professional Communications and Media Design and Development services for the Municipality for a Term of Six (6) Months.
7. **Resolution No. 2026-02:** A Resolution Authorizing Temporary Interfund Loan or Transfer Pursuant to IC 36-1-8-4 of the Indiana Code and Section 3.20.040 of the Highland Municipal Code for the Corporation Bond and Interest Fund, the Park District Bond and Interest Fund, the Sanitary District Bond and Interest Fund and the Waterworks District Bond & Interest Fund.

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8. Authorize the proper officer to publish legal notice of a public hearing. If approved, the public hearing to consider the additional appropriations in the amount of \$17,500 in the Legacy Foundation Grant Fund to be held on January 26, 2026 at 6:30 P.M. O'clock in the Municipal Building, 3333 Road Highland.
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Comments or  
Remarks from the  
Town Council:  
(Good of the Order)

Councilor George Georgeff  
Councilor Doug Turich  
Councilor Alex Robertson  
Councilor Tom Black  
Councilor Philip Scheeringa

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COMMENTS FROM  
THE PUBLIC or  
VISITORS

This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council. Depending on the nature of the comments, the Town Council may direct the staff to address the topic or follow-up on matters that may arise from public comments. If necessary, the matter may be set for action at a future meeting. Persons addressing the Town Council are requested to limit their presentations to **two (2) minutes** and encouraged to avoid repetitious comments.

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ACTION TO PAY  
Accounts Payable  
Vouchers

Accounts payable vouchers December 24,2025- January 13,2026,  
in the amount of **\$1,059,041.44**

General Fund, \$685,747.82; MVH Fund, \$55,047.28; Law Enforce Con't Ed, \$935.84; Public Safety Income, \$1,897.10; MCCD, \$47.98; ICT Fund, \$18,103.49; Police Pension \$64,653.21; Insurance Premium, \$232,608.72

Payroll Docket for payday of December 26, 2025, by fund:  
General, \$343,035.09

Payroll Docket for payday of December 26, 2025:

Office of Clerk-Treasurer, \$15,485.18; Building and Inspection Department, \$10,453.00; Metropolitan Police Department, \$162,645.14; Public Works Department (Agency), \$86,921.40; Fire Department, \$6,405.43 and Information and Technology Department, \$4,354.35.  
Total Payroll: \$286,264.50

Payroll Docket for payday of December 31,2025 by fund:  
Total Payroll by fund: \$79,194.11

Payroll Docket for payday of December 31,2025:

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Boards & Commissions. \$13,607.62; Police Pension, \$64,545.56  
Total Payroll: \$78,153.18

Payroll Docket for payday of January 9, 2026, 2026, by fund:  
General, \$387,205.73

Payroll Docket for payday January 9, 2026:

Office of Clerk-Treasurer, \$15,687.03; Building and Inspection Department,  
\$9,220.29; Metropolitan Police Department, \$165,142.87; Public Works  
Department (Agency), \$87,557.48; Fire Department, \$6180.30  
and Information and Technology Department, \$4,354.35.  
Total Payroll: \$288,145.32

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ADJOURNMENT

The Town Council January 12, 2026 study session immediately following the Regular Meeting.

*Posted pursuant to IC 5-14-1.5-4(a)*

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GL Number Invoice Line Desc Ref # Vendor Invoice Description Amount Check #

Fund 1101 GENERAL							
Dept 0000	GEN FUND TRANSFERS	117987	PAYROLL ACCOUNT	12/26PRL D/S TRANSFER GENERAL FUN	229,067.08	53110	
1101-0000-45200	GEN FUND TRANSFERS	117998	PAYROLL ACCOUNT	1/9PRL D/S TRANSFER GENERAL FUND	255,345.10	53115	
1101-0000-45200			Total For Dept 0000		484,412.18		

Dept 0001 TOWN COUNCIL							
1101-0001-31001	SOLICITOR FEES THROUGH APRIL	118011	JPR REAL PROPERTY APPEALS L	SOLICITOR FEES THROUGH APRIL 20	1,349.00	53117	
1101-0001-31001	LEGAL FEES 2025	118063	JPR REAL PROPERTY APPEALS L	LEGAL FEES 2025	285.00		
1101-0001-34023	HEALTH & DENTAL COVERAGE	118068	TOWN OF HIGHLAND INS FUND (	JAN 2026CP HEALTH/LIFE INS PREMIU	79.66		
1101-0001-38004	MUNICIPAL CODE WEB UPDATE	118047	CODE PUBLISHING COMPANY INC	WEB FEES & UPDATES	175.00		
1101-0001-38004	MUNICIPAL CODE WEB UPDATE	118049	CODE PUBLISHING COMPANY INC	WEB FEES & UPDATES	1,010.00		
1101-0001-39001	2026 AIM DUES	117997	AIM, ACCELERATE IND MUNICIP	2026 AIM DUES	10,391.00		
			Total For Dept 0001 TOWN COUNCIL		13,289.66		

Dept 0002 BOARD OF ZONING APPEALS							
1101-0002-31001	BZA LEGAL FEES THROUGH NOV. 3	118057	JPR REAL PROPERTY APPEALS L	BZA LEGAL FEES THROUGH NOV. 30, 2	114.00		
			Total For Dept 0002 BOARD OF ZONING APPEALS		114.00		

Dept 0004 CLERK-TREASURER							
1101-0004-20003	BANK STAMPS	118048	AMAZON	BANK STAMPS	43.70		
1101-0004-20003	PAPER	118051	AMAZON	PAPER	64.07		
1101-0004-20003	INK CARTRIDGES FOR POSTAGE M	118046	PITNEY BOWES INC.	INK CARTRIDGES FOR POSTAGE MACHI	73.16		
1101-0004-20003	OFFICE SUPPLIES	118050	PULSE TECHNOLOGY OF INDIANA	OFFICE SUPPLIES	101.10		
1101-0004-31004	IMPACT DUES	118044	AIM, ACCELERATE IND MUNICIP	IMPACT DUES DAWN KOVACICH	50.00		
1101-0004-34023	HEALTH & DENTAL INS	118071	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM GENERAL	5,445.08		
1101-0004-34043	AD&D	118071	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM GENERAL	17.70		
			Total For Dept 0004 CLERK-TREASURER		5,794.81		

Dept 0006 BUILDING & INSPECTION							
1101-0006-34023	VISION	118070	TOWN OF HIGHLAND INS FUND (	2026 BLDG HEALTH/LIFE INS PREMIUM	4,537.22		
1101-0006-34043	LIFE INSURANCE	118070	TOWN OF HIGHLAND INS FUND (	2026 BLDG HEALTH/LIFE INS PREMIUM	22.35		
			Total For Dept 0006 BUILDING & INSPECTION		4,559.57		

Dept 0007 FIRE DEPARTMENT							
1101-0007-34023	VISION	118067	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM FIRE	6,175.02		
1101-0007-34043	LIFE INSURANCE	118067	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM FIRE	15.00		
			Total For Dept 0007 FIRE DEPARTMENT		6,190.02		

Dept 0008 PLAN COMMISSION							
1101-0008-31001	P.C. LEGAL FEES THROUGH NOV.	118056	JPR REAL PROPERTY APPEALS L	P.C. LEGAL FEES THROUGH NOV. 30,	247.00		
1101-0008-31002	INV 5071200281 JAN 02 26 - JA	118058	NIES ENGINEERING, INC.	INV 5071200281 JAN 02 26 - JAN 07	3,025.30		
			Total For Dept 0008 PLAN COMMISSION		3,272.30		

Dept 0009 POLICE DEPARTMENT							
1101-0009-11121	ONE DAY SUSP 1ST CLASS OFFICE	118034	POLICE PENSION FUND (V)	1 DY SUSPENSION FOR 1ST CLASS OFF	305.86		
1101-0009-21001	GAS DELIVERY 12/31	118042	WARREN OIL COMPANY	GAS DELIVERY 12/31	1,890.15		
1101-0009-21001	GAS DELIVERY 12/23	118043	WARREN OIL COMPANY	GAS DELIVERY 12/23	2,190.09		
1101-0009-21004	CLEANING SUPPLIES- GLASS	118015	ABLE PAPER & JANITORIAL	CLEANING SUPPLIES	116.70		
1101-0009-21004	MEDICAL SUPPLIES	118022	CINTAS CORPORATION NO 2	MEDICAL SUPPLIES FOR BOOKING CABI	109.09		
1101-0009-22004	DEC STMT VEH PARTS	118019	AUTO-WARES	DEC STMT VEH PARTS	34.45		
1101-0009-22004	CAR REPR/DEDUC CAR 92	118025	HIGHLAND BODY SHOP, INC	CAR REPRS/DEDUC FROM CAR 92 -11 2	1,026.55		
1101-0009-22004	NEW SOLAR RADAR SIGN	118035	RADARSIGN, LLC	NEW SOLAR RADAR SIGN	3,326.00		
1101-0009-31001	LEGAL FEES FOR NOV 25	118029	JPR REAL PROPERTY APPEALS L	LEGAL FEES FOR NOV 30 2025	893.00		
1101-0009-31001	LEGAL WTR- PD PORTION	118061	JPR REAL PROPERTY APPEALS L	LEGAL MATTER THRU NOV 30- PD PORT	361.00		

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
Fund 1101 GENERAL						
Dept 0009 POLICE DEPARTMENT						
1101-0009-32003	IDACS NETWORK ACCESS FOR DEC	118027	INDIANA OFFICE OF TECHNOLOG	IDACS NETWORK ACCESS FOR DEC	317.49	
1101-0009-32004	CID INTERNET SEARCHES FOR DEC	118039	TLO, LLC	CID INTERNET SEARCHES FOR DEC	100.00	
1101-0009-34003	REIMBURSE FOR MAILING	118036	SHAWN M ANDERSON	REIMBURSE FOR MAILING	12.42	
1101-0009-34023	VISION	118066	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM PD	105,643.34	
1101-0009-34042	SURVIVORS ADJ	118066	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM PD	2,157.78	
1101-0009-34043	LIFE INSURANCE	118066	TOWN OF HIGHLAND INS FUND (	HEALTH/LIFE INS PREM PD	344.19	
1101-0009-35001	LPR AT 10221 INDY	118030	NISOURCE INC.	LPR AT 10221 INDY	60.68	
1101-0009-35001	ELEC SERV 3315 RIDGE	118031	NISOURCE INC.	ELEC SERV 3315 RIDGE	8,200.00	
1101-0009-35001	BAL DIFP FROM INV ELEC SERV 3	118032	NISOURCE INC.	BAL DIFP FROM INV 404286 ELEC SER	2,575.76	
1101-0009-35005	NOV/DEC WATER SERV	118041	TOWN OF HIGHLAND UTILITIES	WATER SERV 11/19- 12/20	583.93	
1101-0009-36004	GEN OFC CLEANING DEC	118024	GAYLE THARP	GEN OFC CLEANING DEC	2,916.67	
1101-0009-38006	PLUMBING REPAIRS	118016	ARCTIC ENGINEERING CO., INC	Q FOR PLUMBING REPAIRS	3,000.00	
1101-0009-38006	BAL DUE FROM PLUMBING RPRS	118018	ARCTIC ENGINEERING CO., INC	BAL DUE FROM PLUMBING REPAIRS	89.36	
1101-0009-38006	MAT CHANGE AT PD ON 12/30	118020	CINTAS CORPORATION #319	MAT CHANGE AT PD ON 12/30	45.75	
1101-0009-38006	MAT CHANGE AT PD ON 12/16	118021	CINTAS CORPORATION #319	MAT CHANGE AT PD ON 12/16	45.75	
1101-0009-38006	2026 MEMBERSHIP RENEWAL	118023	DRIVE CLEAN INDIANA, INC.	2026 MEMBERSHIP RENEWAL	2,000.00	
1101-0009-38006	2026 FIRE ALRM MONITORING	118040	TRI-ELECTRONICS, INC	2026 FIRE ALARM MONITORING	516.00	
1101-0009-39001	2026 MEMBERSHIP RENEWAL	118062	INDIANA ASSOC CHIEFS OF POL	2026 MEMBERSHIP RENEWAL	350.00	
1101-0009-39001	2026 RENEWAL FEE	118028	INT'L ASSOC OF CHIEFS OF PO	2026 RENEWAL FEE	220.00	
	Total For Dept 0009 POLICE DEPARTMENT				139,432.01	

Dept 0011 SERVICES & WORKS	Prof Services	Amount	Check #
1101-0011-31003	PROF SERVICES	5,000.00	1000245
1101-0011-35001	SV ELECTRIC	489.18	1000245
1101-0011-35001	558-300-0064, SE CONOR 6641	141.48	1000242
1101-0011-35002	SV STREET LIGHT ELECTRIC SERV	22,144.32	1000245
1101-0011-35003	SV GAS	753.16	
	Total For Dept 0011 SERVICES & WORKS	28,528.14	
Dept 0012 TOWN HALL			
1101-0012-35002	TH ELECTRIC-MONUMENT	64.22	1000245
1101-0012-36003	TOWN HALL MATS ACT 1659440	90.91	
	Total For Dept 0012 TOWN HALL	155.13	
	Total For Fund 1101 GENERAL	685,747.82	

Fund 2201 MVH	Amount	Check #
Dept 0000	25,662.39	53111
2201-0000-45200	29,384.89	53116
2201-0000-45200	55,047.28	
	Total For Dept 0000	
	Total For Fund 2201 MVH	
Fund 2228 LAW ENFORCE CON'T ED		
Dept 0000	15.84	
2228-0000-20003	920.00	
2228-0000-33002	935.84	
	Total For Dept 0000	
	Total For Fund 2228 LAW ENFORCE CON'T ED	

Fund 2240 PUBLIC SAFETY INCOME TAX FUND

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
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Fund 2240 PUBLIC SAFETY INCOME TAX FUND						
Dept 0000	LPR EQUIP	118037	SOURCE, INCORPORATED OF MIS	LPR EQUIP	1,870.00	
2240-0000-43091	SHIPPING FEE	118038	SOURCE, INCORPORATED OF MIS	SHIPPING FEE FROM INV 1714818 LPR	27.10	
2240-0000-43091					1,897.10	
	Total For Dept 0000					
	Total For Fund 2240 PUBLIC SAFETY INCOME TAX FUND				1,897.10	

Fund 4402 MCCD						
Dept 0000	HDMI TO DISPLAY PORT ADAPTERS	118014	AMAZON	HDMI TO DISPLAY PORT ADAPTERS	47.98	
4402-0000-43009					47.98	
	Total For Dept 0000					
	Total For Fund 4402 MCCD				47.98	

Fund 7701 ICT FUND						
Dept 0000	REIMBURSEMENT FOR MISC.	118006	EDWARD DABROWSKI (R)	REIMBURSEMENT DECEMBER	3,218.41	
7701-0000-20003	DIAL TONE SIP TRUNKING DEC 2	118053	CBL CONSULTING, INC	DIAL TONE SERVICES DEC2025	432.27	
7701-0000-32003	MAIN SQUARE 8771400250318674	118013	COMCAST CABLE	3001 RIDGE MAIN SQUARE 87711400250	190.00	
7701-0000-32003	MO INTERNET SVC 87711400250188	118054	COMCAST CABLE	TOWN HALL ACCT 87711400250188267 I	273.13	
7701-0000-32003	IDACS INTERNET	118055	COMCAST CABLE	IDACS INTERNET	126.85	
7701-0000-34023	HEALTH AND DENTAL INSURANCE	118069	TOWN OF HIGHLAND INS FUND (	DEC 2025 HEALTH/LIFE INS PREM IT	3,259.65	
7701-0000-34043	LIFE INSURANCE	118069	TOWN OF HIGHLAND INS FUND (	DEC 2025 HEALTH/LIFE INS PREM IT	7.50	53112
7701-0000-45200	ICT TRANSFERS GROSS	117989	PAYROLL ACCOUNT	12/26PRL D/S TRANSFER ICT FUND 77	5,297.84	
7701-0000-45200	ICT TRANSFERS GROSS	118000	PAYROLL ACCOUNT	1/9PRL D/S TRANSFER ICT FUND 7701	5,297.84	53114
	Total For Dept 0000				18,103.49	
	Total For Fund 7701 ICT FUND				18,103.49	

Fund 8802 POLICE PENSION						
Dept 0000	POLICE PENSION TRANSFERS GROS	117995	PAYROLL ACCOUNT	12/26PRL D/S TRANSFER POLICE PENS	64,653.21	40798
8802-0000-45200					64,653.21	
	Total For Dept 0000					
	Total For Fund 8802 POLICE PENSION				64,653.21	

Fund 8903 INSURANCE PREMIUM						
Dept 0000	VOLUNTEER LIFE INS	118065	TOWN OF HIGHLAND INS FUND (	VOLUN LIFE INS	511.69	1000244
8903-0000-30013	INSURANCE PREMIUM HEALTH/DENT	118012	AJM MEDICAL TRUST	JANUARY 2026 MEDICAL, LIFE & VISIO	222,849.10	
8903-0000-34002	INSURANCE PREMIUM HEALTH/DENT	118017	METLIFE GROUP BENEFITS	INSURANCE PREMIUM DENTAL JANUARY	9,247.93	53118
8903-0000-34002					232,608.72	
	Total For Dept 0000					
	Total For Fund 8903 INSURANCE PREMIUM				232,608.72	

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 User: B.HALL  
 DB: Highland

INVOICE GL DISTRIBUTION REPORT FOR TOWN OF HIGHLAND  
 POST DATES 12/24/2025 - 01/13/2026  
 BOTH JOURNALIZED AND UNJOURNALIZED  
 BOTH OPEN AND PAID

Ref # Vendor Invoice Description Amount Check #

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
Fund Totals:						
				Fund 1101 GENERAL	685,747.82	
				Fund 2201 MVH	55,047.28	
				Fund 2228 LAW ENFORCE CON'T ED	935.84	
				Fund 2240 PUBLIC SAFETY INCOME TA	1,897.10	
				Fund 4402 MCCD	47.98	
				Fund 7701 ICT FUND	18,103.49	
				Fund 8802 POLICE PENSION	64,653.21	
				Fund 8903 INSURANCE PREMIUM	232,608.72	

1,059,041.44