

Agenda
Thirtieth-First Regular or Special Meeting
of the Thirtieth Town Council of Highland
Regular Plenary Meeting of Monday, March 24, 2025 at 6:30 p.m.
Agenda organized pursuant to Section 2.05.090 of the Highland Municipal Code

Topic: Town of Highland, IN - Town Council Plenary Meeting
Time: March 24, 2025 06:30 PM Central Time (US and Canada)

*This meeting is convened as an in person meeting and lived streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person.

Prayer:

George Georgeff

Pledge of Allegiance:

George Georgeff

Roll Call:

George Georgeff



Doug Turich

**A GREAT PLACE
TO CALL HOME**

Alex Robertson

Thomas (Tom) Black

Philip Scheeringa

Minutes of

Previous Session: Minutes of the Regular Meeting of 10 March 2025.

Special Orders: None.

**COMMENTS FROM
THE PUBLIC or
VISITORS**

This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council regarding matters on the agenda. Persons addressing the Town Council are requested to limit their presentations to **two (2) minutes** and encouraged to avoid repetitious comments.

Staff Reports: • Building & Inspection Report.

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

-
- Fire Department Report.
 - Workplace Safety Report.
-

Communications: Restaurant Crawl March 25th
Chamber of Commerce Breakfast with the Easter Bunny – March 29, 2025
Arts & Craft Sale at the Lincoln Center – April 5, 2025
Spring Clean-up May 20, 2025

Appointments: • **Statutory Boards and Commissions**
Executive Appointments (May be made in meeting or at another time)

Regional Statutory Commissions or Boards

1. **Lake County Convention and Visitors Bureau Board of Directors.** (1) Appointment by Town Council President. (NOT DUE UNTIL JUNE 30 2025) (Currently serving Christine Cash) Appointing authority must give sole consideration to individuals who are knowledgeable about or employed as executives or managers in Hotel, Motel, Banking, Real Estate and hospitality. Cannot hold an elected or appointed political office

Home Rule Boards and Commissions

Legislative Appointments

1. **Advisory Board of Zoning Appeals:** (1) appointment to be made by Fiscal Body. (Note: Currently held by David Helms, term ending 1st Monday January 2025). Term is for three (3) years.

Regional Statutory Commissions or Boards

Home Rule Commissions

3. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. Term: Two years ending 1 Jan 2027. Currently serving are Alex Robertson, Diane Barr-Roumbus, James Roumbus Sandy McKnight, Al Simmons, Sandy Ray, Ben Tomera, and Desiree Biro.

Unfinished **None**
Business &
General Orders:

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

NEW BUSINESS:

1. **Proposed Ordinance No. 1808-D:** AN ORDINANCE to AMEND ORDINANCE No. 1808 to Establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers, and the Employees of the Town of Highland, Indiana particularly regarding a change to the Staffing Authority of the Highland Metropolitan Police Department Creating the Position of Police Social Worker and the Associated Pay Range within the Metropolitan Police Department.
2. **Resolution No. 2025-07:** A Resolution Articulating The “Sense Of The Town Council” Recognizing the Highland Neighbors for Sustainability as an Advisory Associate Partner Organization to the Town of Highland and urging all citizens to participate in initiatives or programs that improved the environmental quality and well-being of the Town of Highland.
3. **Resolution No. 2025-08:** A Resolution Approving the Highland SS4A Safety Action Plan and Authorizing and Directing the Town Council President of the Town of Highland to affix his signature to and submit the Highland SS4A Safety Plan .

Review and Actions for Economic Revitalization Area Compliance

If acceptable to the Council, the motion should move to accept based upon the data in the CF-1 and the recommendation of the Redevelopment Director, to find (name of applicant) is found in compliance with the terms of its abatement and would remain in force for another year.

4. Consideration of the Compliance with the Statement of Benefits as filed and represented by People’s Bank S.B. 3915, 3919 & 3927 Ridge Road, Highland. At its meeting of September 14, 2015, the Highland Town Council passed Resolution No. 2015-37 approving this application and its terms for property tax abatement upon the increase in assessed value of \$667,800 as well as a new job and retention of five existing jobs all in consequence of construction of a new building, a People’s Bank SB Branch at 3915, 3919 and 3927 Ridge Road, for a period of time not to exceed ten (10) calendar years, according to the schedule in IC 6-1.1-12.1-4(d)(10), subject to continuing compliance with the statement of benefits, IC 6-1.1-12.1 et seq., and terms of the approving resolution. The Town Council conducted its first review at its meeting of November 13, 2017, its second at the Town Council meeting of 26 February 2018 and its third review at its meeting of 25 February 2019 and its fourth review at its meeting of 9 March 2020 and its fifth review at its meeting of 8 March 2021 and its Sixth one at its meeting of 28 March 2022 and its seventh review at its Meeting of 27 March 2023 and its eighth review on 13 May 2024. The Town Council found the applicant in compliance at each meeting. This is

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

the ninth review for compliance by the petitioner of its terms in the application but the seventh one that applies after filing with the Lake County Auditor. This review is for Taxing period 2025 pay 2026. If approved, two (2) years remain on the 10 year abatement.

5. Consideration of the Compliance with the Statement of Benefits as filed and represented by Demand Real Results, LLC, dba SAFETY TRAINING SERVICES, INC., 8516 Henry Street, Highland. At its meeting of September 8, 2014, the Highland Town Council approved this application for property tax abatement upon the **increase in** assessed value in consequence of conversion of existing vacant building located at 8516 Henry Street, Highland, for a period of time not to exceed ten (10) calendar years, according to the schedule in IC 6-1.1-12.1-4(d)(10), subject to continuing compliance with the statement of benefits, IC 6-1.1-12.1 et seq., and terms of the approving resolution. The Town Council conducted its first review at its meeting of February 8, 2016, its second at its meeting of February 27, 2017, its third review at its meeting of 26 February 2018, its fourth review at its meeting 25 February 2019, its fifth review at its 9 March 2020, its sixth review at its 8 March 2021, with the Town Council finding that Demand Results, LLC abatement was not in compliance per (1) property owner did not substantially comply with its statement of benefits and that the failure to substantially comply was not caused by factors beyond the control of the property owner. Pursuant to I.C. 6-1.1-12.1-5.9, notice in the form of a letter was sent including the following:

- (a) (i) The current number of employees is less than what was originally estimated. Actual number of employees is 27. Estimated number of employees is 34.
- (ii) Number of employees retained is less than what was originally estimated. Actual number of employees retained is 25. Estimated number of employees retained is 34.
- (iii) Number of additional employees is less than what was originally estimated. Actual number of additional employees is 2. Estimated number of additional employees over three years is 16.

On April 12, 2021, the Town Council conducted a hearing to further consider the property owner's compliance with the statement of benefits and whether any failure to substantially comply was caused by factors beyond the control of the property owner.

The re-review was conducted on the 12 April 2021, the Council found Demand Results, LLC to be in compliance, its seventh review at its meeting of 28 March 2022, its eighth review at its meeting of 27 March 2023, its ninth review at its meeting of 13 May 2024. This represents the

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

tenth review of compliance for this property and the tenth one that applies after the filing with the Lake County Auditor. This review is for Taxing period 2025 pay 2026. If approved, no years remain on the 10 year abatement.

6. Consideration of the Compliance with the Statement of Benefits as filed and represented by Indiana Land Trust Company TR#120086, dba Webb Hyundai, LLC 9236 Indianapolis Blvd, Highland. At its meeting of August 9, 2021, the Highland Town Council passed resolution 2021-39 and approved this application for property tax abatement upon the increase in assessed value in consequence of the remodeling of the existing building Webb Hyundai, LLC 9236 Indianapolis Blvd, Highland, for a period of time not to exceed five (5) calendar years, according to the schedule in IC 6-1.1-12.1-4(d)(10), subject to continuing compliance with the statement of benefits, IC 6-1.1-12.1 et seq., and terms of the approving resolution. The Town Council conducted its first review at its meeting of 28 March 2022 and its second review at its meeting of 27 March 2023 and its third review at its meeting of 13 May 2024. The Town Council found the applicant in compliance at each meeting. This represents the fourth review of compliance for this property and the fourth one that applies after filing with the Lake County Auditor. This review is for Taxing period 2025 pay 2026. If approved, there are two (2) years remaining on the on the 5- year abatement.

7. **Authorizing the proper officer to publish legal notice of a public hearing:** A Public Hearing to consider additional appropriations in the amount of \$51,489.60.00 in the **Redevelopment Capital Fund**. If approved, the public hearing will be held on April 14, 2025, at 6:30 P.M. O'clock in the Municipal Building, 3333 Ridge Road, Highland.

Comments or
Remarks from the
Town Council:
(Good of the Order)

Councilor George Georgeff

Councilor Doug Turich

Councilor Alex Robertson

Councilor Tom Black

Councilor Philip Scheeringa

COMMENTS FROM
THE PUBLIC or
VISITORS

This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council. Depending on the nature of the comments, the Town Council may direct the staff to address the topic or follow-up on matters that may arise from public comments. If necessary, the matter may be set for action at a future meeting. Persons addressing the Town Council are requested to limit their presentations to **two (2) minutes** and encouraged to avoid repetitious comments.

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

ACTION TO PAY
Accounts Payable
Vouchers

Accounts payable voucher March 12,2025 to March 25,2025, in the amount of **\$693,067.22**

General Fund, \$270,138.05; **MVH Fund**, \$42,829.19;
LAW Enforcement Continuing Education Training and Supply Fund, \$571.31;
Public Safety Income, \$71,882.39; **Donation**, \$464.73; **MCCD**, \$11,995.00;
ICT Fund, \$13,017.68; **Police Pension** \$64,565.22; **Insurance Premium**
\$217,603.65

Payroll Docket for payday of March 21,2025 by fund:

General, \$334,089.49

Payroll Docket for payday of March 21, 2025:

Office of Clerk-Treasurer, \$17,771.71; Building and Inspection Department, \$11,190.36; Metropolitan Police Department, \$162,979.08; Public Works Department (Agency), \$80,396.79; Fire Department, \$2,348.40; and Information and Technology Department, \$4,354.35.

Total Payroll: \$279,040.69

Payroll Docket for payday of March 31,2025 by fund:

Total Payroll by fund: \$78,614.07.

Payroll Docket for payday of March 31,2025:

Boards & Commissions. \$13,150.46; Police Pension, \$64,457.57.

Total Payroll: \$77,608.03.

ADJOURNMENT

The Town Council's March 24, 2025 study session immediately following the Regular Plenary Meeting.

Posted pursuant to IC 5-14-1.5-4(a)

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
Fund 1101 GENERAL						
Dept 0000						
1101-0000-45200	GEN FUND TRANSFERS	113750	PAYROLL ACCOUNT	3/21PRL D/S TRANSFER GENERAL	226,406.53	51699
			Total For Dept 0000		226,406.53	
Dept 0001 TOWN COUNCIL						
1101-0001-33001	CASH & INVESTMENT HIGHLAND CI	113509	COLUMN SOFTWARE PBC	CASH & INVESTMENT COMBINED STATEM	244.07	1000055
1101-0001-33001	ADDITIONAL APPROP H	113510	COLUMN SOFTWARE PBC	ADDITIONAL APPROP	40.42	1000056
1101-0001-34023	HEALTH & DENTAL FEB COVERAGE	113522	TOWN OF HIGHLAND INS FUND (	MARCH 2025 CT HEALTH/LIFE INS PRE	79.66	51695
1101-0001-39044	NHM FLAT FEE SCREEN 3-13-25	113690	COMMUNITY FOUNDATION OF NWI	WELLNESS HEALTH SCREENING	2,296.00	
			Total For Dept 0001 TOWN COUNCIL		2,660.15	
Dept 0003 VIPS						
1101-0003-39007	VIPS CAR WASHES FOR FEB	113672	EASY CLEAN CAR WASH, INC	VIPS CAR WASHES FOR FEB	6.00	
			Total For Dept 0003 VIPS		6.00	
Dept 0004 CLERK-TREASURER						
1101-0004-20003	NAME PLATE DONNA	113536	ALLIN PLASTIC ENGRAVING	NAME PLATE DONNA	13.50	
1101-0004-20003	OFFICE SUPPLIES	113505	PULSE TECHNOLOGY OF INDIANA	OFFICE SUPPLIES	71.96	
1101-0004-34023	HEALTH & DENTAL INS	113516	TOWN OF HIGHLAND INS FUND (	MARCH 2025 HEALTH/LIFE INS PREM G	5,067.11	51692
1101-0004-34043	LIFE INS	113516	TOWN OF HIGHLAND INS FUND (	MARCH 2025 HEALTH/LIFE INS PREM G	16.98	51692
			Total For Dept 0004 CLERK-TREASURER		5,169.55	
Dept 0006 BUILDING & INSPECTION						
1101-0006-34023	HEALTH AND DENTAL INSURANCE	113523	TOWN OF HIGHLAND INS FUND (	MARCH 2025 BLDG HEALTH/LIFE INS P	4,602.07	51696
1101-0006-34043	LIFE INSURANCE	113523	TOWN OF HIGHLAND INS FUND (	MARCH 2025 BLDG HEALTH/LIFE INS P	23.03	51696
1101-0006-39007	INV 7126 3/04/25 FOR 02/25	113577	EASY CLEAN CAR WASH, INC	INV 7126 3/04/25 FOR 02/25	6.00	
			Total For Dept 0006 BUILDING & INSPECTION		4,631.10	
Dept 0007 FIRE DEPARTMENT						
1101-0007-20003	ACT 30800279 FIRE DEPT	113645	MENARDS	MISC SUPPLIES-FIRE DEPT	139.20	51698
1101-0007-23004	FIRE DEPINSTITUTIONAL SUPPLI	113740	AJAX SANITARY SUPPLY CO, IN	FIRE DEPT INSTITUTIONAL SUPPLIES	41.34	
1101-0007-23004	MOP/ TAPE	113741	AMAZON	MOP/TAPE	82.06	
1101-0007-34023	HEALTH & DENTAL INSURANCE	113520	TOWN OF HIGHLAND INS FUND (	MARCH 2025 HEALTH/LIFE INS PREM	2,927.95	51694
1101-0007-34043	LIFE INSURANCE	113520	TOWN OF HIGHLAND INS FUND (	MARCH 2025 HEALTH/LIFE INS PREM	6.66	51694
1101-0007-35005	HYDRANT - SOUTH STATION	113747	TOWN OF HIGHLAND UTILITIES	SOUTH STATION WATER & SEWER 4	223.41	
1101-0007-35005	FIRE SPRINKLER	113748	TOWN OF HIGHLAND UTILITIES	CENTRAL STATION WATER & SEWER	172.30	
1101-0007-35007	SEWER USAGE	113747	TOWN OF HIGHLAND UTILITIES	SOUTH STATION WATER & SEWER 4	90.01	
1101-0007-35007	SEWER BASE - CENTRAL STATION	113748	TOWN OF HIGHLAND UTILITIES	CENTRAL STATION WATER & SEWER	86.70	
1101-0007-36001	SOUTH EQUIPMENT	113742	COULTER VENTURES LLC	EQUIPMENT	14,180.26	
1101-0007-36003	WINDOW SEAL	113743	GREAT LAKES ROOFING & CONST	WINDOW SEAL	594.25	
1101-0007-36003	FLAG POLE LIGHTING	113745	PURE ILLUMINATION, INC	FLAG POLE LIGHTING	1,044.30	
1101-0007-36003	CENTRAL DIAGNOSTIC	113749	SIEMER HEATING & COOLING IN	CENTRAL DIAGNOSTIC	95.00	
			Total For Dept 0007 FIRE DEPARTMENT		19,683.44	
Dept 0009 POLICE DEPARTMENT						
1101-0009-11302	AW JKT AND CPLN PATCHES	113675	GALL LLC/QUARTERMASTER LLC	AW JACKET AND PATCHES FOR CHPLN J	83.36	
1101-0009-21001	1000 GAL OF GAS	113689	WARREN OIL COMPANY	1000 GAL OF GAS DLEV 3/6	2,577.20	
1101-0009-22004	PARTS FOR CAR 231	113677	GRIMLER AUTOMOTIVE, INC	PARTS AND LABOR FOR REPAIRS TO CA	474.01	
1101-0009-22004	RADIATOR CAP FOR CAR 5	113682	NAPA AUTO PARTS	RADIATOR CAP FOR CAR 5	5.58	
1101-0009-22004	RADI CAP AND BTL COOLANT CAR	113686	THOMAS DODGE CHRYSLER JEEP,	BTL COOLANT AND RADIATOR CAP FRO	195.20	
1101-0009-23004	OTTER BOX	113670	AMAZON	OTTER BOX FOR CHIEF	41.25	
1101-0009-23004	5 LOCKOUT KITS FOR NEW VEH	113676	GALL LLC/QUARTERMASTER LLC	5 LOCK OUT KITS FOR NEW VEH	456.99	
1101-0009-32003	IDACS NETWORK ACCESS FEE FOR	113678	INDIANA OFFICE OF TECHNOLOG	IDACS NETWORK ACCESS FEE FOR FEB	299.30	
1101-0009-35005	WATER SERVICE 1/22-2/19	113687	TOWN OF HIGHLAND UTILITIES	WATER SERVICE 3315 RIDGE 1/22-2/1	571.26	

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
Fund 1101 GENERAL						
Dept 0009 POLICE DEPARTMENT						
1101-0009-36001	LABOR TO REPAIR	113677	GRIMLER AUTOMOTIVE, INC	PARTS AND LABOR FOR REPAIRS TO CA	1,225.00	
1101-0009-38006	MAT CHANGE AT PD ON 3/4	113671	CINTAS CORPORATION #319	MAT CHANGE AT PD ON 3/4	44.55	
			Total For Dept 0009 POLICE DEPARTMENT		5,973.70	
Dept 0011 SERVICES & WORKS						
1101-0011-31006	FEB ACCT SERVICES	113501	INVOICE CLOUD, INC	FEB 25 ACCT SERVICES	517.15	1000063
1101-0011-31006	FEB BILLING DETAIL	113525	LONDON WITTE GROUP, LLC	FEB 2025 BILLING DETAIL	4,725.00	
1101-0011-31006	CONSULTANT SERVICES	113502	TAUBER LAW OFFICE PC	LEGAL SERVICES PREPARATION OF BU	72.00	
			Total For Dept 0011 SERVICES & WORKS		5,314.15	
Dept 0012 TOWN HALL						
1101-0012-20003	DISPENSER & BOTTLED WATER	113668	BLUE TRITON BRANDS	DISPENSER &BOTTLED WATER	88.43	
1101-0012-36003	REPLACE SPUD AND REBUILD SLOA	113647	MANN MADE PLUMBING INC.	REPLACE SPUD AND REBUILD SLOAN	205.00	
			Total For Dept 0012 TOWN HALL		293.43	
			Total For Fund 1101 GENERAL		270,138.05	
Fund 2201 MVH						
Dept 0000						
2201-0000-45200	MVH TRANSFERS GROSS	113751	PAYROLL ACCOUNT	3/21PRL D/S TRANSFER MVH	25,166.78	51700
			Total For Dept 0000		25,166.78	
Dept 0016 MVH ADMIN/MAINT						
2201-0016-36009	CDL TEST REIMBURSEMENT	113697	MATTHEW BUDZ	REIMBURSE CDL TESTING	150.00	
			Total For Dept 0016 MVH ADMIN/MAINT		150.00	
Dept 0017 MVH CONSTRUCTION/RECONSTRUCT/PRESER(CRP)						
2201-0017-21002	11R225 TIRES	113693	HELLMANS AUTO SPLY CO.	TIRES - STREET DEPT	641.44	
2201-0017-21002	TIRE SUPPLIES	113704	SAM'S TECH SUPPLY INC	TIRE SUPPLIES - STREET DEPT	22.95	
2201-0017-21002	TIRE SUPPLIES	113705	SAM'S TECH SUPPLY INC	TIRE SUPPLIES - STREET DEPT	85.46	
2201-0017-22004	CAP SCREWS	113694	J & L FASTENERS, INC.	CAP SCREWS - STREET DEPT	16.18	
2201-0017-22004	FLEET PADS	113700	NAPA AUTO PARTS	FLEET PADS/ROTORS/SEAL/BRAKE KIT/	332.82	
2201-0017-22004	OIL/AIR/FUEL/HYDRAULIC FILTER	113701	NAPA AUTO PARTS	OIL FILTER/FUEL FILTER/AIR FILTER	260.00	
2201-0017-22004	NUT FRT WHEEL BRG	113702	RUSH TRUCK CENTERS OF INDIA	NUT FRT WHEEL FOR UNIT #17 - STRE	56.94	
2201-0017-22004	BOLT	113703	RUSH TRUCK CENTERS OF INDIA	BOLT FOR UNIT #17 - STREET DEPT	239.00	
2201-0017-22004	BOSS REPAIR END	113706	VALPARAISO AUTO/TRAILER SAL	BOSS PI REPAIR END - STREET DEPT	146.34	
2201-0017-22004	BRAKE DRUM	113707	WAYNE'S FRAME AND BODY	BRAKE DRUM/SHOE KIT FOR UNIT #17	351.00	
2201-0017-22004	STUD	113708	WAYNE'S FRAME AND BODY	STUD/BOLT/HUB/SEAL FOR UNIT #11 -	693.17	
2201-0017-23003	BLUE RHINO 20LB EXCHANGE	113696	LINDY'S ACE HARDWARE, INC	BLUE RHINO 20LB EXCHANGE/FASTENER	36.58	
2201-0017-23005	ROAD SALT	113691	COMPASS MINERALS AMERICA IN	ROAD SALT 2025	7,256.29	
2201-0017-23005	ROAD SALT	113692	COMPASS MINERALS AMERICA IN	ROAD SALT 2025	7,263.38	
2201-0017-23006	5/16 DRILL BIT COBALT	113695	LINDY'S ACE HARDWARE, INC	BRILL BITS - STREET DEPT	22.98	
2201-0017-23006	25LB BAG OIL-DRI	113698	MENARDS	OIL DRI/GARAGE DOOR LUBE- STREET	60.89	
2201-0017-23006	RUBBER TRUCK MAT	113699	MENARDS CORP - SCHERERVILLE	RUBBER TRUCK MAT - STREET DEPT	26.99	
			Total For Dept 0017 MVH CONSTRUCTION/RECONSTRUCT/PRE		17,512.41	
			Total For Fund 2201 MVH		42,829.19	
Fund 2228 LAW ENFORCE CON'T ED						
Dept 0000						
2228-0000-23006	COMPUTER CABLES	113669	AMAZON	CABLES/CORDS FOR CAR COMPUTERS	147.31	
2228-0000-31004	BRATHE RECERT FOR 3 OFFICERS	113679	INDIANA STATE BUDGET AGENCY	BREATH RECERT FOR 3 OFFICERS	120.00	
2228-0000-31004	REIMBURSE FOR REGIS 1ST RESPN	113685	SHAWN M ANDERSON (W)	REIMBURSE FOR REGIS FOR 2 - 1ST R	100.00	

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
Fund 2228 LAW ENFORCE CON'T ED Dept 0000 2228-0000-39005	PD CAR WASHES FOR FEB	113673	EASY CLEAN CAR WASH, INC	PD CAR WASHES FOR FEB	204.00	
	Total For Dept 0000				571.31	
Fund 2240 PUBLIC SAFETY INCOME TAX FUND Dept 0000					571.31	
2240-0000-43008	VEH EQUIPMENT	113681	MOTOROLA SOLUTIONS, INC.	VEHICLE EQUIPMENT	4,653.59	
2240-0000-43008	NEW CAR 171 ACCESSORIES INV N	113683	NWI EMERGENCY OUTFITTERS,LL	NEW CAR 171 AND 234 VEH ACCESSORI	23,990.00	
2240-0000-43071	CENTRAL FURNACE	113746	SIEMER HEATING & COOLING IN	CENTRAL FURNACE	5,161.60	
2240-0000-43091	NEW LPR SYSTEM	113674	FLOCK GROUP INC.	NEW LPR SYSTEM	19,450.00	
2240-0000-43091	ANNUAL LIC FEE FOR BMC	113680	MOTOROLA SOLUTIONS, INC.	ANNUAL LICENSE FEE FOR BODY WORN	10,725.00	
2240-0000-43091	NEW LPR AT GRACE AND RIDGE	113688	VERMILLION SYSTEMS, INC	LPR SYSTEM AT GRACE & RIDGE	7,902.20	
	Total For Dept 0000				71,882.39	
Fund 2302 DONATION Dept 0007 FIRE DEPARTMENT 2302-0007-00200	FRAMING	113744	NIGHTINGALE FAMILY LLC	FRAMING	464.73	
	Total For Dept 0007 FIRE DEPARTMENT				464.73	
	Total For Fund 2302 DONATION				464.73	
Fund 4402 MCCD Dept 0000 4402-0000-43013	NEW CAR 209 ACCESSORIES	113684	NWI EMERGENCY OUTFITTERS,LL	NEW CAR 209 VEH ACCESSORIES	11,995.00	
	Total For Dept 0000				11,995.00	
	Total For Fund 4402 MCCD				11,995.00	
Fund 7701 ICT FUND Dept 0000	POSTAGE METER SERVICE	113654	PITNEY BOWES INC.	POSTAGE METER SERVICE AGREEMENT	449.82	1000057
7701-0000-32001	MONTHLY FOR 780324475-00001	113531	VERIZON	CIVIL CELLULAR SERVICE 780324475-	925.76	1000058
7701-0000-32003	LINCOLN CENTER ACCT 877140025	113646	COMCAST CABLE	PARK INTERNET ACCT 87714002502083	558.88	1000059
7701-0000-32003	PUMP STATION 877140025029637	113649	COMCAST CABLE	PUMP STATION 8771400250296375	185.52	1000059
7701-0000-32003	POLICE BLDG 8771400250239508	113651	COMCAST CABLE	INTERNET FOR PUBLIC SAFETY BLDG 8	147.90	1000060
7701-0000-32003	PW INTNET # 8771400250212877	113650	COMCAST CABLE	PW 8001 KENNEDY AVE	299.96	1000061
7701-0000-32003	MO INTERNET SVC 8771400250188	113652	COMCAST CABLE	TOWN HALL ACCT 8771400250188267 I	266.76	1000062
7701-0000-32003	CENTRAL FIRE INTERNET	113653	COMCAST CABLE	FD CENTRAL/2901 HIGHWAY-PHONE/INT	176.87	
7701-0000-32003	FIRE - SITE	113534	PHIL & SON, INC	BRIVO CLOUD HOSTED MONTHLY SITE/A	996.07	
7701-0000-34023	HEALTH AND DENTAL INSURANCE	113524	TOWN OF HIGHLAND INS FUND (	MARCH 2025 HEALTH/LIFE INS PREM	3,329.38	51697
7701-0000-34043	LIFE INSURANCE	113524	TOWN OF HIGHLAND INS FUND (	MARCH 2025 HEALTH/LIFE INS PREM	6.50	51697
7701-0000-38006	COPIER AGREEMENT	113532	RICOH USA, INC	COPIER AGREEMENT - USAGE	369.05	
7701-0000-38006	COPIER AGREEMENT	113533	RICOH USA, INC	COPIER AGREEMENT - USAGE	7.37	
7701-0000-45200	ICT TRANSFERS GROSS	113752	PAYROLL ACCOUNT	3/21PRL D/S TRANSFER ICT	5,297.84	51701
	Total For Dept 0000				13,017.68	
	Total For Fund 7701 ICT FUND				13,017.68	
Fund 8802 POLICE PENSION Dept 0000 8802-0000-45200	POLICE PENSION TRANSFERS GROS	113757	PAYROLL ACCOUNT	3/21PRL D/S TRANSFER POLICE PENSI	64,565.22	39552

Invoice Description

Vendor

Ref #

Amount

Check #

Invoice Line Desc

GL Number

Fund 8802 POLICE PENSION
 Dept 0000

Total For Dept 0000

64,565.22

Total For Fund 8802 POLICE PENSION

64,565.22

Fund 8903 INSURANCE PREMIUM

Dept 0000

8903-0000-30013

8903-0000-34002

VOLUNTEER LIFE INS 113517

INSURANCE PREMIUM HEALTH/DENT 113508

TOWN OF HIGHLAND INS FUND (VOLUN LIFE INS/ COBRA MARCH 2025

AIM MEDICAL TRUST AIM MEDICAL TRUST MARCH 2025

Total For Dept 0000

559.96

51693

217,043.69

1000054

Total For Fund 8903 INSURANCE PREMIUM

217,603.65

217,603.65

GL Number Invoice Line Desc Ref # Vendor Invoice Description Amount Check #

Fund Totals:

Fund 1101	GENERAL				270,138.05	
Fund 2201	MVH				42,829.19	
Fund 2228	LAW ENFORCE CON'T ED				571.31	
Fund 2240	PUBLIC SAFETY INCOME TA				71,882.39	
Fund 2302	DONATION				464.73	
Fund 4402	MCCD				11,995.00	
Fund 7701	ICT FUND				13,017.68	
Fund 8802	POLICE PENSION				64,565.22	
Fund 8903	INSURANCE PREMIUM				217,603.65	

693,067.22