Agenda

Twenty-Seventh Regular or Special Meeting of the Thirtieth Town Council of Highland

Regular Plenary Meeting of Monday, February 10, 2025 at 6:30 p.m. Agenda organized pursuant to Section 2.05.090 of the Highland Municipal Code

Topic: Town of Highland, IN - Town Council Plenary Meeting Time: February 10, 2025 06:30 PM Central Time (US and Canada)

*This meeting is convened as an in person meeting and lived streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person.

Prayer:	Doug Turich
Pledge of	Doug Turich
Allegiance:	
Roll Call:	
	George Georgeff
HIGHLAND	Doug Turich
A GREAT PLACE TO CALL HOME	Alex Robertson
	Thomas (Tom) Black
	Philip Scheeringa
Minutes of	
Previous Session:	Minutes of the Regular Meeting of 27 January 2025.
Special Orders:	
COMMENTS FROM	This portion of the Town Council Meeting is reserved for persons who desire to
THE PUBLIC or	address the Town Council regarding matters on the agenda. Persons addressing
VISITORS	the Town Council are requested to limit their presentations to two (2) minutes and encouraged to avoid repetitious comments.
Staff Reports:	Building & Inspection Report.

- Fire Department Report.
- Workplace Safety Report.

Communications:

Police Commission & Water Board Meetings – February 13 at 6:30 Town Hall and Offices will be closed Monday- February 17 in honor of

President's Day.

Tuesday's Garbage and Recycling will not be affected by Monday's holiday and pick-up will be as normal.

Sanitary Board – Tuesday – February 18 at 6:30

Plan Commission - Wednesday- February 19 at 6:30

Park Board – Thursday- February 20 at 6:30

Restaurant Crawl February 25th

South Shore Convention - 2025 Restaurant Weeks – February 17 to March 2nd All on-street parking is banned when there is more the 2 inches of snow

Appointments:

Statutory Boards and Commissions

Executive Appointments (May be made in meeting or at another time)

Regional Statutory Commissions or Boards

- 1. Economic Development Commission. (1) Appointment to be made by the municipal executive, but requiring nomination from the Town Council. (Currently held by Blane Roberts, term ending 1st Monday February 2025 and up to 90 days after term expires if no action)
- 2. Lake County Convention and Visitors Bureau Board of Directors. (1) Appointment by Town Council President. (NOT DUE UNTIL JUNE 30 2025) (Currently serving Christine Cash) Appointing authority must give sole consideration to individuals who are knowledgeable about or employed as executives or managers in Hotel, Motel, Banking, Real Estate and hospitality. Cannot hold an elected or appointed political office

Home Rule Boards and Commissions

- **3. Main Street Bureau Board of Directors.** Town Council President appointment. (1) Appointment. Town Council Representative must be a member of the Town Council. *Term co-extensive with term of appointee.* (Note: Currently serving is Alex Robertson)
- **4. Tree Board.** (2) Appointments to be nominated by the Town Council but appointed by the Town Council President. (*Note: Currently held by Richard Underkofler and Blane Roberts, term ending 1st Monday January 2025). Term is for three* (3) years Richard Underkofler; Blane Roberts)
 - **a.** Nomination by the Town Council. (*The council would pass a motion to nominate.*)

- **b.** Appointment by executive. (*If nominee is acceptable, the Town Council President may appoint.*)
- Tree Board Chairperson. The Town Council President also appoints the Chairperson to be selected from the membership of the board. (See HMC Section 8.25.030 (C)) (Currently held by James Colias.)

Legislative Appointments

1. Advisory Board of Zoning Appeals: (1) appointment to be made by Fiscal Body. (*Note: Currently held by David Helms, term ending* 1st *Monday January* 2025). *Term is for three* (3) *years*.

Toya Smith (appointed by the Plan Commission to the Advisory Board of Zoning Appeals) (Term co-extensive with her Plan Commission term $-1^{\rm st}$ Monday in January 2025

- 2. **Park and Recreation Board.** (1) appointment to be made by the Town Council. (Note: Current appointee is Carlos Aburto (D), term ending 1st Monday January 2025) Term is for four (4) years. (Current composition is 2 democrats and 2 republicans. Not more than 2 members may be of the same party.)
- 3. Town Board of Metropolitan Police Commissioners. (2) appointments to be made by the Town Council. (Note: Current appointees are Mike Danko (R) and Larry Moses (R), term ending 1st Monday January 2025). Term is for three (3) years. (Current composition for these five citizen positions is three democrats and two republicans)

Regional Statutory Commissions or Boards

4. Lake County Solid Waste Management District Board of Directors. (1) No action necessary unless a change is desired. (Note: Currently serving Tom Black) Must be a member of the Town Council. Term is co-extensive with term on council unless legislative body acts otherwise.

Home Rule Commissions

5. Main Street Bureau Board: (17) appointments to be made by the Town Council. Term: Two years ending 1 Jan 2025. Currently serving are Renee Reinhart, Alex Robertson, Diane Barr-Roumbus, James Roumbus Sandy McKnight, Al Simmons, Ben Reinhart, Sandy Ray, Ben Tomera, Laura Pilewski and Desiree Biro.

Unfinished	None
Business &	
General Orders:	
NEW BUSINESS:	1. Proposed Ordinance No. 1814: An Ordinance to Clarify Section 5.11.02 of the Highland Compensation and Benefit Ordinance, commonly known at the Employees Handbook, particularly the Provisions Special Administrative Leave under Extreme and Unexpected Circumstances concerning National Emergency, All Pursuant to I.C. 36-1-3 ET SEQ.
Comments or	Councilor George Georgeff
Remarks from the Town Council:	Councilor Doug Turich
(Good of the Order)	Councilor Alex Robertson
	Councilor Tom Black
	Councilor Philip Scheeringa
COMMENTS FROM THE PUBLIC or VISITORS	This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council. Depending on the nature of the comments, the Town Council may direct the staff to address the topic or follow-up on matters that may arise from public comments. If necessary, the matter may be set for action at a future meeting. Persons addressing the Town Council are requested to limit their presentations to two (2) minutes and encouraged to avoid repetitious comments.
ACTION TO PAY Accounts Payable Vouchers	Accounts payable vouchers January 29, 2025- February 11, 2025, in the amount of \$786,398.69
	General Fund, \$701,899.26; MVH Fund, \$35,889.07; LAW Enforcement Continuing Education Training and Supply Fund, \$1,169.99;
	Public Safety Income, \$10,655.00; Special Events \$1.74; MCCD, \$3,560.00; ICT Fund, \$24,475.58; Insurance Premium, \$8,748.05
	Payroll Docket for payday of February 7, 2025 by fund:
	General, \$358,696.29
	Payroll Docket for payday of February 7,2025:

Office of Clerk-Treasurer, \$17,726.16; Building and Inspection Department, \$11,358.70; Metropolitan Police Department, \$178,285.66; Public Works Department (Agency), \$87,498.69; Fire Department, \$2,333.15 and Information and Technology Department, \$4,350.35

Total Payroll: \$301,552.71

ADJOURNMENT

The Town Council's February 10, 2025 study session immediately following the adjournment of the February 10, 2025 Regular Plenary Meeting.

Posted pursuant to IC 5-14-1.5-4(a)

02/07/2025 10:59 AM User: B.HALL DB: Highland

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INVOICE GL DISTRIBUTION REPORT FOR TOWN OF HIGHLAND EXP CHECK RUN DATES 01/29/2025 - 02/11/2025 BOTH JOURNALIZED AND UNJOURNALIZED BOTH OPEN AND PAID Ref # Vendor Invoice Descrip

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Fund 1101 GENERAL Dept 0000				i I I I)	
1101-0000-45200	GEN FUND TRANSFERS 1	113062	PAYROLL ACCOUNT	2//PRL D/S TRANSFER GENERAL	231, 226. 73	,
Dept 0001 TOWN COUNCIL 1101-0001-39003	PAST PRESIDENT AWARD 1	112931	SMR AWARDS	PAST PRESIDENT AWARD	137.00	
			Total For Dept 0001 TOWN COU	COUNCIL	137.00	
Dept 0003 VIPS 1101-0003-11304	BAL DUE FROM VIPS SHIRTS- FLA 113032	13032	STAR UNIFORM	FLAG PATCHES FOR VIPS SHIRTS- BAL	30.00	
			Total For Dept 0003 VIPS	1	30.00	
Dept 0004 CLERK-TREASURER 1101-0004-20003	FFICE SUPPLIES	112945	PULSE TECHNOLOGY OF INDIANA	OFFICE SUPPLIES	108.43	
			Total For Dept 0004 CLERK-TR	TREASURER	108.43	
Dept 0007 FIRE DEPARTMENT 1101-0007-11128 F	SOOTS	113060	STAR UNIFORM		2,380.00	
1101-0007-11204 1101-0007-11304	FF PHYSICAL/DRUG SCREEN MUELL 1 NAMES	113059 113047	OCCUPATIONAL HEALTH CENTERS AIR ONE EQUIPMENT, INC	NAMES/COATS GLOBAL MURPHY JONES A	388.00	
1101-0007-20003	ACT 30800279 FIRE DEPT	113055	MENARDS	MISC SUPPLIES-FIRE DEFT	33.54	
1101-0007-23004	ק	113048		BATHROOM SOAP	165.30	
1101-0007-23004	/ BOARD	113049		CALENDAR/BOARD CAS & FIFCTRIC SOUTH STATION 723-	300.00	
1101-0007-35001	ELECTRIC - SOUTH STATION 1	113058	NISOURCE INC.	& ELECTRIC	34.27	
1101-0007-35001	- CENTRAL FIRE STATI	113070		, E	1,738.37	
1101-0007-35003	GAS - CENTRAL STATION 563-050	113056	NISOURCE INC.	GAS - CENTRAL FIRE STATION 563-05	4,377.69	
1101-0007-35003	- SOUTH STATION	113058	INC.	GAS & ELECTRIC SOUTH STATION 723-	377.71 330.00	
1101-0007-36003 1101-0007-39001	IAFC MEMBERSHIP DUES - CHIEF	113053	INT'L ASSOC OF FIRE CHIEFS	TAFC YEARLY SUBSCRIPTION- CHIEF P	171.67	
			Total For Dept 0007 FIRE DEP	DEPARTMENT	11,707.70	
Dept 0009 POLICE DEPAF 1101-0009-11204	DEPARTMENT PRE EMPLOY DRUG SCRN	113030	OCCUPATIONAL HEALTH CENTERS	PRE EMPLOY DRUG TEST FOR PT AW	90.00	
1101-0009-21001	GAL OF GAS	113037		917.7 GAL OF GAS DELV 1/29	2,463.67	
1101-0009-21001	103.5 GAL OF GAS	113038	WARKEN OIL COMPANY ABLE PAPER & JANITORIAL	NEW EXAM GLOVES AND RETURN CREDIT	206.50	
1101-0009-21004	R CLEANIN	113015		METAL STORAGE CAB FOR CLEANING SU	155.98	
1101-0009-21004		113018	CINTAS CORPORATION NO 2	SUPPLIES FOR MEDICAL CAB IN BOOKI	826.17	
1101-0009-22004 1101-0009-22004	INV 464263 PD SHARE OF WNDSHLD WSHR SOLV	113025	NAPA AUTO PARTS	PD DEPT SHARE OF WINDHSLD WASHER	160.53	
1101-0009-22004	ATOR	113026		WINDOW REGULATOR FOR CAR 251	330 98	
1101-0009-23004	CID SUPPLIES WNDSHL STICKER FOR GARAGE DOO	113036	TRI-ELECTRONICS, INC	25 WINDSHLD STICKERS FOR GARAGE D	262.50	
1101-0009-32003	FEE JAN	113022	INDIANA OFFICE OF TECHNOLOG	IDACS NETWORK ACCESS FOR FOR JAN	299.30 75.00	
1101-0009-32004		113035	TLO, LLC	CID INTERNET SEARCHES FOR OAM FIEC SERV 3315 RIDGE 12/13-1/16	7,815.88	
1101-0009-35001	TOR AT 10221 TNDY	113028		LPR AT 10221 INDY 12/11-1/14	51.82	
1101-0009-35001	AT	113029		LPR AT 3949HIGHWAY 12/18-1/22	39.40	
1101-0009-36004	OFC CLEANING FOR JAN	113020	GAYLE THARP	GEN OFC CLEANING FOR JAN	2,916.67	
1101-0009-38006	MAT CHANGE AT PD ON 1/21	113019 113033	CINTAS CORPORATION #319	MAT CHANGE AT FO ON 1/21 CID PROGRMA RENEWAL USING CELL RE	150.00	

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Dept 0017 MVH CONSTRUCTION/RECONSTRUCT/PRESER(CRP) 2201-0017-21002 TIRE SUPPLIES 2201-0017-22004 1/9/2025 # 337-464644 2201-0017-22004 FLEET PADS 2201-0017-22004 OIL FILTER 2201-0017-22004 PREMIUM THERMOSTAT 2201-0017-23006 RESTOCK MEDICINE CABINET	MVH TRANSFERS GROSS	3074860092,8201 INDY BLVD BLD TOWN HALL MATS ACT 1659440	WORKS DEC' 24 ACCT SERVICES PROF SERVICES PROF SERVICES PROF SERVICES PROF SERVICES JAN 2025 BILLING DETAIL 2024 SERVICES 2024 AUTO INS D/S GEN 2024 QENERAL INS D/S GEN 2023 EXCESS LIABILITY 2024 POBLIC OFFICIALS LIABILI 2024 PROPERTY INS D/S GEN 2024 WORKERS COMP 2026 WORKERS COMP 2027 WORKERS COMP 2027 WORKERS COMP 2036 WORKERS COMP 204 WORKERS COMP 2057 WORKERS COMP 2068 WORKERS COMP 2079 WORKERS COMP 2070 WORKERS 2070 WORKERS COMP 2070 WORKERS 2070 WORKERS COMP 2070 WORKERS 2070 WO	DEPARTMENT 2025 DUES
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159.05 317.97 125.29 47.63 28.64 531.25 122.52	27,706.65 27,706.65	60.88 88.50 149.38 701,899.26	19, 263.05 564.45 5,000.00 4,159.42 2,943.75 2,678.65 131,490.59 86,420.99 20,844.78 6,452.00 35,546.39 117,324.15 1,375.65 206.09 467.35 18,434.82 421.34 2,032.72 1,433.05 353.40 177.91 3.67 34.94 327.97 113.59 449.30	220.00
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POLICE BLDG 8771400250239508 PUMP STATION 877140025029637 FD SOUTH 2647 45TH ST PW INTNET # 8771400250212877 MEADOWS INTERNET ACT 87714002 PUMP STATION 877140025029637 LINCOLN CENTER ACCT 877140025 MO INTERNET SVC 8771400250188 642004646-00002 BROADBAND MONTHLY CELL PHONE 642004646- 2025 CYBER INSURANCE REIMBURSEMENT FOR MISC. THING			AXIS LICENSE SUBSCRIPTION			NTS SALES TAX - CEC RENTALS			GRID LOCKERS 15 PAGER BALANCE	TY INCOME TAX FUND			ED IO LABLE PRINTER TRAINING FOR PD 1/22 & NOTICE STICKERS			MVH MVH CONSTRUCTION/RECONSTRUCT/PRESER(CRP) 23006 SOLVENT/OIL 23006 NO SPILL NOZZLE 36006 ROADWAY LIGHTS REPAIR 36007 DEC TRAFFIC SIGNAL MAINT 37001 PLOW INSTALL
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INTERNET FOR PUBLIC SAFETY BLDG 8 PUMP STATION 8771400250296375 S STATION INTERNET SVC 17 8771400 PW 8001 KENNEDY AVE MEADOWS PK MO INTERNET PUMP STATION 8771400250296375 PARK INTERNET ACCT 87714002502083 TOWN HALL ACCT 8771400250188267 I 642004646-00002 D/S BROADBAND FIR PD CELL PHONE USE PD- 642004646-0 CYBER INSURNACE 2025 JANUARY REIMBURSMENT	1	1	S AXIS CAMERAS LICENSES 2025	L EVENTS -	ı	JAN 2025 CEC SALES TAX	SAFETY INCOME TAX FUND	1	GRID LOCKERS 15 PAGERS-BALANCE		ENFORCE CON'T ED	I	DYMO LABEL PRINTER CPR TRAINING 1/22 & 1/23 FOR PD PRINTED GRN NOTICE STKRS AND YELL	1	NSTRUCTION/RECONSTRUCT/PRE	SOLVENT/OIL - D/S STREET DEPT NO SPILL NOZZLE - STREET DEPT REPAIR VARIOUS ROADWAY LIGHTS PER TRAFFIC SIGNAL MAINTENANCE FOR TH PLOW INSTALL ON NEW WATER TRUCK
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		INSURANCE PREMIUM HEALTH/DENT 113085			ICT TRANSFERS GROSS
		113085			113064
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ANCE PREMIUM		KM05-958227 JAN 25 DENTAL	UND		2/7PRL D/S TRANSFER ICT
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Fund Totals: Amount

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nd 2201 MVH

nd 2228 LAW ENFORCE CON'T ED

nd 2240 PUBLIC SAFETY INCOME TA

nd 2505 SPECIAL EVENTS

nd 4402 MCCD

nd 7701 ICT FUND

nd 8903 INSURANCE PREMIUM 701,899.26 35,889.07 1,169.99 10,655.00 1,740 3,560.00 24,475.58 8,748.05

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