

Agenda
Twenty-First Regular or Special Meeting
of the Thirtieth Town Council of Highland
Regular Plenary Meeting of Monday, November 11, 2024 at 6:30 p.m.
Agenda organized pursuant to Section 2.05.090 of the Highland Municipal Code

Topic: Town of Highland, IN - Town Council Plenary Meeting
Time: November 11, 2024 06:30 PM Central Time (US and Canada)

*This meeting is convened as an in person meeting and lived streamed to the Town of Highland Facebook. Facebook permits the public to observe and record the proceedings but allows no interaction between and among the Town Council and members of the public. The public is able to participate in person.

Prayer: Thomas (Tom) Black

Pledge of Allegiance: Thomas (Tom) Black

Roll Call:

George Georgeff



Doug Turich

**A GREAT PLACE
TO CALL HOME**

Alex Robertson

Thomas (Tom) Black

Philip Scheeringa

Minutes of Previous Session: Minutes of the Regular Meeting of 28 October 2024.

Special Orders: None

COMMENTS FROM THE PUBLIC or VISITORS This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council regarding matters on the agenda. Persons addressing

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

the Town Council are requested to limit their presentations to **two (2) minutes** and encouraged to avoid repetitious comments.

- Staff Reports:**
- Building & Inspection Report.
 - Fire Department Report.
 - Workplace Safety Report.
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Communications: Restaurant Crawl – November 26th – 4 pm to 8 pm
Toys for Tots- drop off boxes at the Central Fire Station and the Police Depart.
Accepting Donations for Shop with a Firefighter and Shop with a Cop
Government Offices closed in observance of Thanksgiving November 28,29th
49th Annual Pumpkin Plod 10k run/5K walk- Thursday November 28
Santa’s March – Saturday, November 30th at 4:45 o’clock p.m.
Master Comprehensive Plan Meeting – Friday, December 13th at Lincoln Ctr.
Fireside Frostival – Saturday, December 14th at Main Square- from 4 to 8 pm.
Community Band Concert – December 17th – from 7 to 9 pm – Admission is free
New Year’s Eve Fireworks – Tuesday, December 31st at Midnight
All on-street parking is banned when there is more the 2 inches of snow

- Appointments:**
- **Statutory Boards and Commissions**
Executive Appointments (May be made in meeting or at another time)

Regional Statutory Commissions or Boards

Home Rule Boards and Commissions

1. **Shared Ethics Advisory Commission.** (1) appointment to be made by Town Council President. *(Note: Fill vacancy made by resignation of Rev. Tim Huizenga.) (Made pursuant to Article 5, Subdivision (A) of the Interlocal Cooperation Agreement Establishing the Shared Ethics Entity. Qualifications are to be persons who live work or hold property in the county. Further persons appointed must be of good character and not hold any positions within the local government.)*

Legislative Appointments

Regional Statutory Commissions or Boards

Home Rule Commissions

1. **Main Street Bureau Board:** (17) appointments to be made by the Town Council. Term: Two years ending 1 Jan 2025. *There are currently 10 of the 17 in place and serving. Currently serving are Renee Reinhart, Alex Robertson, Diane Barr-Roumbus, James Roumbus Sandy McKnight, Al Simmons, Ben Reinhart, Sandy Ray, Ben Tomera and Laura Pilewski.*
 2. **Community Events Commission** *Multi-year positions:* (4) appointments to be made by the Town Council. **Term: 4 years.** *(Note: Currently 1 vacancy)*
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*Single year positions: (9) appointments to be made by the Town Council.
Term: 1 year. There are currently 6 of the 9 in place and serving. (Note: Currently serving, Jack Rowe, Linda Carter, Rachael Carter, Kathy Burke, and Olga Briseno and Kelly Bridges)*

Unfinished Business & General Orders: 1. Introduced Ordinance No. 1805: An Ordinance to Make A Technical Updating Amendment TO the Compensation, Benefits and Personnel Program of the Municipality, known as the Compensation and Benefits Ordinance, Commonly Called the Municipal Employee Handbook Particularly Regarding section 5.17 authorized use of town owned and/or leased vehicles, and Repealing Prior Ordinances and Enactments in Conflict Therewith, all Pursuant to IC 36-1-3 , IC 36-5-6 ET seq and other relevant Statutes. Councilor Black introduced at the October 28, 2024 Highland Town Council Plenary Meeting.

NEW BUSINESS: 1. Resolution No. 2024-30: A Resolution Affirming the use of the Board of Metropolitan Police Commissioners and Rejecting the Establishment of a Merit System for the Town of Highland Metropolitan Department Pursuant to Indiana Code 36-8-3.5-5.5

Comments or Remarks from the Town Council: (Good of the Order) Councilor George Georgeff
 Councilor Doug Turich
 Councilor Alex Robertson
 Councilor Tom Black
 Councilor Philip Scheeringa

COMMENTS FROM THE PUBLIC or VISITORS This portion of the Town Council Meeting is reserved for persons who desire to address the Town Council. Depending on the nature of the comments, the Town Council may direct the staff to address the topic or follow-up on matters that may arise from public comments. If necessary, the matter may be set for action at a future meeting. Persons addressing the Town Council are requested to limit their presentations to **two (2) minutes** and encouraged to avoid repetitious comments.

ACTION TO PAY Accounts Payable Vouchers Accounts payable vouchers October 30 2024- November 12, 2024 in the amount of **\$719,189.93.**
 General Fund, \$364,574.31; MVH Fund, \$22,460.56;
 LAW Enforcement Continuing Education Training and Supply Fund, \$11,736.26; Public Safety Income Tax, \$63,999.00; Donations \$500.00; Special Events, \$778.50; MCCD, \$10,022.00; MUN Cum Street Fund \$4,141.30;

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Information and Communications Technology Fund, \$14,232.69; Insurance Premium, \$226,745.31;

Payroll Docket for payday of November 1, 2024 by fund:

General, \$295,882.38

Payroll Docket for payday of November 1, 2024;

Office of Clerk-Treasurer, \$15,364.73; Building and Inspection Department, \$8,453.93; Metropolitan Police Department, \$139,470.95; Public Works Department (Agency), \$76,219.29; Fire Department, \$1,944.44 and Information and Technology Department, \$4,205.45;
Total Payroll: \$245,658.79.

ADJOURNMENT

The Town Council may meet in study session immediately following the Regular Meeting.

Posted pursuant to IC 5-14-1.5-4(a)

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GL Number Invoice Line Desc Ref # Vendor Invoice Description Amount Check #

Fund 1101 GENERAL
 Dept 0000 GEN FUND TRANSFERS 111570 PAYROLL ACCOUNT 11/1PRL D/S TRANSFER GENERAL 183,982.45 51162
 1101-0000-45200 Total For Dept 0000 183,982.45

Dept 0001 TOWN COUNCIL
 1101-0001-33001 TOH LEGALS MEETING OCT 14 111669 LEE ENTERPRISES, INC TOH LEGALS TC MEETING ADDITIONAL 51.14 51170
 1101-0001-34023 HEALTH & DENTAL COVERAGE 111584 TOWN OF HIGHLAND INS FUND (NOV 2024 CT HEALTH/LIFE INS PREMI 118.25
 Total For Dept 0001 TOWN COUNCIL 169.39

Dept 0003 VIPs
 1101-0003-21001 VIPs GAS 10/24 111631 WARREN OIL COMPANY VIPs PORTION GAS 1,040.00
 Total For Dept 0003 VIPs 1,040.00

Dept 0004 CLERK-TREASURER
 1101-0004-20003 BUSINESS LICENSE PAPER 111668 BAXTER PRINTING INC BUSINESS LICENSE PAPER 145.00 51170
 1101-0004-34023 HEALTH & DENTAL INS 111587 TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM GEN 4,930.69 51170
 1101-0004-34043 LIFE INS 111587 TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM GEN 23.32
 Total For Dept 0004 CLERK-TREASURER 5,099.01

Dept 0006 BUILDING & INSPECTION
 1101-0006-20001 INV 29530 BUSINESS CARDS CARL 111581 CJP CORPORATION/DBA INV 29530 BUSINESS CARDS CARL 500 59.00 51170
 1101-0006-34023 HEALTH AND DENTAL INSURANCE 111586 TOWN OF HIGHLAND INS FUND (NOV 2024 BLDG HEALTH/LIFE INS PRE 4,543.07 51170
 1101-0006-34043 LIFE INSURANCE 111586 TOWN OF HIGHLAND INS FUND (NOV 2024 BLDG HEALTH/LIFE INS PRE 25.49
 Total For Dept 0006 BUILDING & INSPECTION 4,627.56

Dept 0007 FIRE DEPARTMENT
 1101-0007-20003 OFFICE SUPPLIES 111679 AMAZON OFFICE SUPPLIES 314.74
 1101-0007-20003 ZOL PEDI PADZ 111682 MASTER MEDICAL EQUIPMENT 7 ZOL PEDI-PADZ 1 ZOL ADULT 1,031.50
 1101-0007-23006 OIL DRY 111680 AUTO-WARES 143.90
 1101-0007-31107 TARGET SOLUTIONS PREMIER MEMB 111686 TARGET SOLUTIONS ONLINE FIRE TRAI 3,274.80 51170
 1101-0007-34023 HEALTH & DENTAL INSURANCE 111588 TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM FIR 2,889.33 51170
 1101-0007-34043 LIFE INSURANCE 111588 TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM FIR 9.34
 1101-0007-35001 ELECTRIC - CENTRAL FIRE STATI 111683 NISOURCE INC. ELECTRIC - CENTRAL FIRE STATION 0 601.46
 1101-0007-35001 ELECTRIC - SOUTH STATION 111685 NISOURCE INC. GAS & ELECTRIC SOUTH STATION 723- 379.83
 1101-0007-35003 GAS - CENTRAL STATION 563-050 111684 NISOURCE INC. GAS - CENTRAL FIRE STATION 563-05 130.37
 Total For Dept 0007 FIRE DEPARTMENT 8,775.27

Dept 0009 POLICE DEPARTMENT
 1101-0009-21001 PD PORTION OF GAS 111630 WARREN OIL COMPANY PD PORTION OF GAS 1,450.90
 1101-0009-21002 4 NEW TIRES FOR CAR 71 111612 HELIMANS AUTO SPLY CO. 4 NEW TIRES FOR CAR 71 541.00
 1101-0009-22004 INV 460018 111636 AUTO-WARES 750.32
 1101-0009-22004 PARTS FOR CAR 245 111610 GRIMLER AUTOMOTIVE, INC PARTS AND LABOR FOR CAR 245 273.13
 1101-0009-22004 BAL DUE FOR REPAIRS TO CAR 24 111611 HIGHLAND BODY SHOP, INC BAL DUE FOR REPAIRS TO CAR 249 1,223.00 51170
 1101-0009-22004 INV 227801 BRK PADS FOR CAR 2 111619 NAPA AUTO PARTS BRAKES AND ROTORS FOR CAR 249 150.99
 1101-0009-22004 DUAL FAN PART FOR CAR 245 111620 NAPA AUTO PARTS DUAL FAN PART FOR CAR 245 322.72
 1101-0009-23004 3- OUTDOOR WINDEX SPRAYS 111617 MENARDS 3- OUTDOOR WINDEX SPRAYS 35.97
 1101-0009-32003 IDACS NETWORK ACCESS FOR OCT 111637 INDIANA OFFICE OF TECHNOLOG IDACS NETWORK ACCESS FOR OCT 299.30
 1101-0009-34023 HEALTH & DENTAL INSURANCE 111638 TLO, LLC CID INTERNET SEARCHES FOR OCT 75.00
 1101-0009-34042 SURVIVORS ADJ 111589 TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM PD 99,032.72 51170
 1101-0009-34043 LIFE INSURANCE 111589 TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM PD 2,175.42 51170
 1101-0009-35001 LPR AT 8200 INDY 111621 NISOURCE INC. LPR AT 8200 INDY 444.74
 1101-0009-35001 LPR AT 2000 RIDGE RD 111622 NISOURCE INC. LPR AT 2000 RIDGE RD 47.61
 1101-0009-35001 LPR AT 10221 INDY 111623 NISOURCE INC. LPR AT 10221 INDY 34.09
 46.54

GL Number Invoice Line Desc Ref # Vendor Invoice Description Amount Check #

Fund	Dept	Account	Description	Ref #	Vendor	Invoice Description	Amount	Check #
1101	0009	35001	ELEC SERV FOR 3315 RIDGE RD	111624	NISOURCE INC.	ELEC SERVICE FOR 3315 RIDGE RD RE	5,422.37	
1101	0009	36001	LABOR TO REPAIR CAR 245	111610	GRIMMER AUTOMOTIVE, INC	PARTS AND LABOR FOR CAR 245	718.75	
1101	0009	36003	BATTERY CHANGE ON PANEL AT PD	111629	TRI-ELECTRONICS, INC	BATTERY CHANGE ONPANEL AT PD	853.46	
1101	0009	36004	GEN OFC CLEANING FOR OCT	111609	GAYLE THARP	OCT GEN OFC CLEANING	2,916.67	
1101	0009	38006	MAT CHANGE AT PD ON 10/29	111607	CINTAS CORPORATION #319	MAT CHANGE AT PD ON 10/29	43.47	
1101	0009	39001	IACP CHIEFS DUES	111635	INDIANA ASSOC CHIEFS OF POL	CHIEFS DUES FOR 2025	350.00	
1101	0009	39005	3 BGS DOG FOOD (4 REBATES US	111616	MENARDS CORP - SCHERERVILLE	3 BAGS DOGFOOD	4.79	
Total For Dept 0009 POLICE DEPARTMENT							117,212.96	

Fund	Dept	Account	Description	Ref #	Vendor	Invoice Description	Amount	Check #
1101	0011	31003	PROF SERVICES	111537	BAKER TILLY MUNICIPAL ADVIS	PROF SERVICES	5,000.00	
1101	0011	31003	OCT BILLING DETAIL	111670	LONDON WITTE GROUP, LLC	OCT BILLING DETAIL	3,468.75	
1101	0011	32008	ACCT. SERVICE FEES	111662	INVOICE CLOUD, INC	OCT 2024 ACCOUNT SERVICE FEES	593.65	999985
1101	0011	35001	000-901-005-4 9217 LIABLE	111546	NISOURCE INC.	MISC TH VIP 198-801-002-1,000-901	145.05	999979
1101	0011	35001	558-300-0064, SE CONOR 6&41	111547	NISOURCE INC.	MISC (HIGHWAY OF FLAGS)	102.39	999979
1101	0011	35001	7502010024, 8001 KENNEDY-ELECT	111548	NISOURCE INC.	MISC (TH, GARAGE) -CT	288.45	999979
1101	0011	35002	0514000055, 2705HIGHWAY AVE	111544	NISOURCE INC.	STREET/TRAFFIC LIGHTS- MONTH 2021	16,752.02	999979
1101	0011	35003	198-801-002-1 9201 LIABLE	111546	NISOURCE INC.	MISC TH VIP 198-801-002-1,000-901	265.27	999979
1101	0011	35003	7502010024, 8001 KENNEDY-GAS	111548	NISOURCE INC.	MISC (TH, GARAGE) -CT	51.90	999979
1101	0011	35005	WATER/HYDRANT	111663	TOWN OF HIGHLAND UTILITIES	0901207112 2819 LINCOLN AVE	3.67	
1101	0011	35005	TOWN GARAGE WATER/HYDRANT	111665	TOWN OF HIGHLAND UTILITIES	#0382013660 TOWN GARAGE WATER/SE	262.29	
1101	0011	35005	TOWN GARAGE WATER/HYDRANT	111666	TOWN OF HIGHLAND UTILITIES	#0382013660 TOWN GARAGE WATER/SE	326.19	
1101	0011	35005	WATER/HYDRANT	111667	TOWN OF HIGHLAND UTILITIES	#0542303600 TOWN HALL WATER/SEWER	290.70	
1101	0011	35007	VIPS WATER/HYDRANT	111664	TOWN OF HIGHLAND UTILITIES	0643112591 VIPS WATER/SEWER 09/1	34.94	
1101	0011	35007	TOWN GARAGE SEWER/STORM	111665	TOWN OF HIGHLAND UTILITIES	#0382013660 TOWN GARAGE WATER/SE	47.40	
1101	0011	35007	TOWN GARAGE SEWER/STORM	111666	TOWN OF HIGHLAND UTILITIES	#0382013660 TOWN GARAGE WATER/SE	239.41	
1101	0011	35007	STORM/SEWER	111667	TOWN OF HIGHLAND UTILITIES	#0542303600 TOWN HALL WATER/SEWER	482.83	
Total For Dept 0011 SERVICES & WORKS							28,354.91	

Fund	Dept	Account	Description	Ref #	Vendor	Invoice Description	Amount	Check #
1101	0012	35002	307-486-009-2, 8201 INDY BYLD	111547	NISOURCE INC.	MISC (HIGHWAY OF FLAGS)	52.76	999979
1101	0012	36003		111542	SITE SERVICES, INC	CRACKSEAL/SEALCOAT/STRIPPING PARKI	15,260.00	
Total For Dept 0012 TOWN HALL							15,312.76	
Total For Fund 1101 GENERAL							364,574.31	
Fund	2201	MVH	MVH TRANSFERS GROSS	111571	PAYROLL ACCOUNT	11/1PRL D/S TRANSFER MVH	15,554.01	51163
Total For Dept 0000							15,554.01	

Fund	Dept	Account	Description	Ref #	Vendor	Invoice Description	Amount	Check #
2201	0016	MVH ADMIN/MAINT	CDL PHYSICAL REIMBURSEMENT	111660	SEAN T MATUSIK (R)	REIMBURSE CDL PHYSICAL	70.00	
Total For Dept 0016 MVH ADMIN/MAINT							70.00	
2201	0017	MVH CONSTRUCTION/RECONSTRUCT/PRESER (GRP)	PLIERS	111644	HOME DEPOT CORPORATION	PLIERS/WIRE WHEEL ASSRT/DRAWER LI	52.92	
2201	0017	21003	4 X 6 - 10' GREEN TREATED	111645	MENARDS CORP - SCHERERVILLE	4 X 6 - 10' GREEN TREATED - STRE	25.18	
2201	0017	22004	10/2/2024 # 337-460132	111640	AUTO-WAERS	OCTOBER 2024 INVOICES - STREET DE	117.17	
2201	0017	23001	8"X4" CONCRETE FORMING	111646	MENARDS CORP - SCHERERVILLE	8"X4" CONCRETE FORMING - STREET D	10.98	
2201	0017	23003	SIGNS	111643	HALL SIGNS, INC	STREETS - STREET	258.45	
2201	0017	23003	STREET SIGNS	111648	TRAFFIC MANAGEMENT COMPANY,	STREET SIGNS - STREET DEPT	590.00	
2201	0017	23004	POWER LOCK PAINT STICK	111647	SHERWIN WILLIAMS CORP	POWER LOCK PAINT STICK - STREET D	37.14	

GL Number Invoice Line Desc Ref # Vendor Invoice Description Amount Check #

Fund 2201 MVH	Debt 0017 MVH CONSTRUCTION/RECONSTRUCT/PRESER(CRP)	111641	GARBER CHEVROLET OF HIGHLAN	DIAGNOSTIC TESTING FOR UNIT #44 -	185.00	
	2201-0017-36001	111658	MIDWESTERN ELECTRIC INC	REPAIR STREET LIGHTS PER LIST	1,606.92	
	2201-0017-36006	111659	MIDWESTERN ELECTRIC INC	LOCATE STREET LIGHTING	147.16	
	2201-0017-36006	111657	DEAN'S LAWN & LANDSCAPING I	2024 DOWNTOWN LANDSCAPING	3,805.63	
	2201-0017-39005		Total For Dept 0017 MVH CONSTRUCTION/RECONSTRUCT/PRE		6,836.55	
			Total For Fund 2201 MVH		22,460.56	

Fund 2228 LAW ENFORCE CON'T ED	Debt 0000	111615	KIESLER'S POLICE SUPPLY INC	PARTIAL AMMO ORDER	844.10	
	2228-0000-21401	111604	AMAZON	2-3PK TOURNIQUET KITS FOR VEH	176.62	
	2228-0000-23004	111605	AT&T	AREA TOWER DUMP FOR CID INVESTIGA	95.00	
	2228-0000-23004	111627	THOMAS MICHAEL MANYEK (R)	REIMBURSE FOR DRONE BATTERIES	298.00	
	2228-0000-31004	111608	COREY K ANDERSON (R)	REIMBURSE GAS MEALS LODGING SWAT	337.14	
	2228-0000-31004	111613	JAMES J MULLINS III (W)	REIMBURSE SWAT CONF MEALS AND LOD	335.40	
	2228-0000-31004	111618	MICHAEL D DEHART	FTO TRAINING OFC COURSE OCT 28-20	450.00	
	2228-0000-31004	111625	NORTHWESTERN UNIVERSITY DBA	REGIS FEE FOR STAFF AND COMMAND S	9,200.00	
			Total For Dept 0000		11,736.26	
			Total For Fund 2228 LAW ENFORCE CON'T ED		11,736.26	

Fund 2240 PUBLIC SAFETY INCOME TAX FUND	Debt 0000	111681	GREAT LAKES ROOFING & CONST	CENTRAL ROOF	54,999.00	
	2240-0000-43048	111606	CARRIER & GABLE, INC	3 GPS VEH KITS	9,000.00	
	2240-0000-43070		Total For Dept 0000		63,999.00	
			Total For Fund 2240 PUBLIC SAFETY INCOME TAX FUND		63,999.00	

Fund 2302 DONATION	Debt 0009 POLICE DEPARTMENT	111614	JIM NATELBORG	BUILD/INSTALL SIGNAGE IN LOBBY-HI	500.00	
	2302-0009-00200		Total For Dept 0009 POLICE DEPARTMENT		500.00	
			Total For Fund 2302 DONATION		500.00	

Fund 2505 SPECIAL EVENTS	Debt 0000	111688	CINDY WRIGHT	REFUND CCE	278.50	51172
	2505-0000-09000	111580	NELSON FRANCO	DJ DANNY ENTERTAINMENT TRUNK OR T	200.00	51167
	2505-0000-38609	111578	CALUMET COLLEGE OF ST. JOSE	COUNCIL OF COMMUNITY EVENTS PUBLI	100.00	51165
	2505-0000-39003	111579	SETH LEON	COUNCIL OF COMMUNITY EVENTS PUBLI	100.00	51166
	2505-0000-39003	111582	RICHARD TRATAR	CCE PUBLIC RELATIONS DONATION	100.00	51168
			Total For Dept 0000		778.50	
			Total For Fund 2505 SPECIAL EVENTS		778.50	

Fund 4402 MCCD	Debt 0000	111626	THE EAGLE UNIFORM CO	NEW VEST FOR OFFICER	955.00	
	4402-0000-23009	111628	TRI-ELECTRONICS, INC	REPAIR/REPLIC 4 INDOOR CAMERAS	4,143.00	
	4402-0000-43004	111600	SOURCE, INCORPORATED OF MIS	GXP2170 FOR POLICE DEPARTMENT	4,924.00	
	4402-0000-43009		Total For Dept 0000		9,955.00	
			Total For Fund 4402 MCCD		9,955.00	

INVOICE GL DISTRIBUTION REPORT FOR TOWN OF HIGHLAND
EXP CHECK RUN DATES 10/30/2024 - 11/12/2024
BOTH JOURNALIZED AND UNJOURNALIZED
BOTH OPEN AND PAID

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
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Fund 4402 MCCD					10,022.00	
Dept 0000					10,022.00	
Total For Fund 4402 MCCD						

Fund 4431 MUN CUM STREET FUND					334.62	
Dept 0000	MUN CUM ST NO APPROP	111661	DARLENE ZUCCARELLI	REFUND FOR OVERPAYMENT ON CONCRET	334.62	
4431-0000-09000	SIDEWALK REPLACEMENT	111642	H3 CONCRETE, INC	SIDEWALK REPLACEMENT PROGRAM SHOR	3,806.68	
4431-0000-44010					4,141.30	
Total For Dept 0000						
Total For Fund 4431 MUN CUM STREET FUND					4,141.30	

Fund 7701 ICT FUND					14,232.69	
Dept 0000					14,232.69	
7701-0000-32003	642004646-00002 BROADBAND	111601	VERIZON	642004646-00002 D/S BROADBAND FIR	685.18	999981
7701-0000-32003	MONTHLY CELL PHONE 642004646-	111602	VERIZON	PD CELL PHONE USE PD- 642004646-0	2,060.13	999982
7701-0000-32003	642004646-00002 BROADBAND	111603	VERIZON	642004646-00002 D/S BROADBAND FIR	925.68	999983
7701-0000-32003	FIRE - SITE	111597	PHIL & SON, INC	BRIVO CLOUD HOSTED MONTHLY SITE//A	920.11	
7701-0000-32003	FIRE - SITE	111634	PHIL & SON, INC	BRIVO CLOUD HOSTED MONTHLY SITE//A	920.11	
7701-0000-34023	HEALTH AND DENTAL INSURANCE	111585	TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM ICT/A	3,285.22	51170
7701-0000-34043	LIFE INSURANCE	111585	TOWN OF HIGHLAND INS FUND (NOV 2024 HEALTH/LIFE INS PREM ICT	9.50	51170
7701-0000-38006	COPIER AGREEMENT	111598	RICOH USA, INC	COPIER AGREEMENT - USAGE	6.59	
7701-0000-38006	COPIER AGREEMENT	111598	RICOH USA, INC	COPIER AGREEMENT - USAGE	303.54	
7701-0000-38006	ICT TRANSFERS GROSS	111572	PAYROLL ACCOUNT	11/1PRL D/S TRANSFER ICT	5,116.63	51164
Total For Dept 0000					14,232.69	
Total For Fund 7701 ICT FUND					14,232.69	

Fund 8903 INSURANCE PREMIUM					226,745.31	
Dept 0000					226,745.31	
8903-0000-30013	VOLUNTEER LIFE INS	111590	TOWN OF HIGHLAND INS FUND (VOLUN LIFE INS/ COBRA NOV '24	400.18	51170
8903-0000-34002	INSURANCE PREMIUM HEALTH/DENT	111596	METLIFE GROUP BENEFITS	KM05-958227 NOV 2024 DENTAL PREM	9,134.94	51169
8903-0000-34002	INSURANCE PREMIUM HEALTH/DENT	111633	AIM MEDICAL TRUST	SEPT 2024 MEDICAL AND LIFE INSUR	217,210.19	999984
Total For Dept 0000					226,745.31	
Total For Fund 8903 INSURANCE PREMIUM					226,745.31	

GL Number	Invoice Line Desc	Ref #	Vendor	Invoice Description	Amount	Check #
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Fund Totals:

Fund 1101	GENERAL				364,574.31	
Fund 2201	MVH				22,460.56	
Fund 2228	LAW ENFORCE CON'T ED				11,736.26	
Fund 2240	PUBLIC SAFETY INCOME TA				63,999.00	
Fund 2302	DONATION				500.00	
Fund 2505	SPECIAL EVENTS				778.50	
Fund 4402	MCCD				10,022.00	
Fund 4431	MUN CUM STREET FUND				4,141.30	
Fund 7701	ICT FUND				14,232.69	
Fund 8903	INSURANCE PREMIUM				226,745.31	

719,189.93