

**Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the
Thirtieth Town Council of Highland**

This meeting will be convened as an in person meeting.

Topic: Town of Highland, IN - Town Council Study Session

Time: October 21, 2024 06:30 PM Central Time (US and Canada)

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC [5-14-1.5](#) et seq." (Confer HMC Section 2.05.130(3))

x. Discussion: Appointments.

• Statutory Boards and Commissions

Executive Appointments (May be made in meeting or at another time)

Home Rule Commissions or Boards

- 1. Shared Ethics Advisory Commission.** (1) appointment to be made by Town Council President. *(Note: Fill vacancy made by resignation of Rev. Tim Huizenga.) (Made pursuant to Article 5, Subdivision (A) of the Interlocal Cooperation Agreement Establishing the Shared Ethics Entity. Qualifications are to be persons who live work or hold property in the county. Further persons appointed must be of good character and not hold any positions within the local government.)*

Legislative Appointments

Home Rule Commissions

- 1. Main Street Bureau Board:** (5) appointments to be made by the Town Council. Term: Two

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years ending 1 Jan 2025. *There are currently 10 of the 17 in place and serving. Currently serving are Ben Reinhart, Renee Reinhart, Allan Simmons, Diane Barr-Roumbus, James Roumbus, Sandra McKnight, Sandy Ray, Kathy Smailis, Ben Tomera and Laura Pilewski.*

2. **Community Events Commission Multi-year positions:** (1) appointment to be made by the Town Council. **Term: 4 years.** (*Note: Currently 1 vacancy*)

Single year positions: (9) appointments to be made by the Town Council. **Term: 1 year.** There are currently 6 of the 9 in place and serving. (*Note: Currently serving, Rachael Carter, Olga Briseno, Kathy Camp-Burke, Linda Carter, Jack Rowe and Kelly Bridges*)

- x. **Discussion: Ordinance No. 1792-F:** An Ordinance to amend Ordinance No. 1792 to Establish the Wage and Salary Rates of the Elected Officers, the Non-Elected Officers, and the Employees of the Town of Highland, Indiana particularly regarding a change to the STARTING PAY and ESTABLISHING a Compensation Range in the Fire Department as it pertains to the Chief of the Department/Fire Inspector. (This was introduced only by Councilor Black at the Council's meeting of October 14th. No further action was taken. Awaiting confirmation from the Council on the compensation range to add to the Ordinance.)
- x. **Discussion:** An Ordinance establishing the Town of Highland Downtown District a Designated Outdoor Refreshment Area. Review the guide lines as established by the Alcohol and Tabaco Commission, as well as the Griffith Ordinance, the City of Batesville Ordinance which is the recommended model by the Alcohol and Tabaco Commission and the Ordinance prepared by Councilor Robertson. (no action is required at this time. It serves only as a reminder that it is still an open item)
- x. **Discussion:** Reminder that the Council has a public hearing to consider an additional appropriation in the amount of \$30,000 in the Municipal Cumulative Street Fund for the sidewalk replacement program.
- x. **Discussion: Works Board Order No. 2024-47:** An Order Authorizing and Approving the Payment of Elective Honoraria to St. Joseph College, Rick Trater and Seth Leon in Recognition of and in their Goodwill for their Assistance and Support of the Events under the Community Events Commission and Authorizing the Payment of Elective Honoraria (\$100 each) for Their Participation in the Annual Highland Independence Day Festival. (there as confusion as to whether these honorariums were for the 4th of July or the BBQ Festival. Councilor Robertson was to verify.
- x. **Discussion:** Ratify Works Board Order Number 2024-49: An Order of the Works Board Accepting the Performance Agreement with: Nelson Franco; for Professional Entertainment and

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Stage Services for the Town of Highland Associated with the Trunk and Treat Party and to comply with IC 22-5-1.7 et seq

- x. **Discussion: Works Board Order No. 2024-50:** An Order of the Works Board Finding And Determining Certain Personal Property Of The Municipality As No Longer Needed For The Purposes For Which Originally Acquired and Deemed Worthless and of No Market Value, And Further Authorizing And Approving Disposal Or Transfer Of Said Property.
- x. **Discussion:** House Bill 1016. New law (HEA 1016-2023) mandates that a merit system be put in place for police/fire departments and fire territories/districts for municipalities with populations over 20,000 and at least 12 full time active members (unless there is a vote by the active members to reject the merit system prior to December 31, 2024).

Allows a fire protection district or fire protection territory to establish a merit system. Provides that unless a resolution or ordinance to establish a merit system is rejected not later than December 31, 2024, a merit system is established on January 1, 2025, for eligible: (1) city and town police and fire departments and township fire departments; and (2) fire protection districts and fire protection territories. Provides that the merit system may be dissolved after January 1, 2025. Requires a unit, district, or territory to vote to either retain or dissolve the merit system after January 1, 2029, and before January 31, 2029.

- Plenary Business Meeting of Monday October 28, 2024
 - Minutes of the Meeting of Monday, October 14, 2024
 - Accounts Payable Voucher
 - Ordinance No. 1792-F
 - Works Board Order No. 2024-49
 - Works Board Order No. 2024-48
 - Works Board Order No. 2024-50
 - Works Board Order No. 2024-47
 - Appropriation Enactment No. 2024-29

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