## Topics Tentatively Scheduled for Study Session Discussion and

## Topics Requested for Action at Future Business Meetings of the Twenty-Ninth Town Council of Highland

This meeting will be convened as an electronic meeting, pursuant to Governor Holcomb's Executive Orders 20-04, 20-09 and 20-25 and now extended by Executive Order 20-52 through January 30, 2021 allowing such meetings, pursuant to IC 5-14-1.5-3.6 for the duration of the emergency.

People may observe and record the meeting for live streaming by joining the meeting on the **Zoom** https://zoom.us/j/92645624330?pwd=ZEdrMHIDcXU2Nzh2K0ZINm9RcEhZOT09

Further, persons wishing to offer comment in the meeting may access the electronic meeting by using the preceding and adding the password for Meeting ID 954 8634 8432, password (code): 068574.

Monday January 18, 2021: MLK Day Study Session 6:30 p.m. Virtual/Electronic meeting

This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive.

- X. Discuss the group dental insurance and the Workers Compensation Plan IPEP with Tom Brown of Brown Insurance Agency. (Tom Brown to participate)
- X. Discuss request of Assistant Police Chief Vassar to reimburse workers who on their own paid for a COVID rapid test. The rapid test has a 70-75% of reliable outcome. The test also is rendered in 15 minutes. (I think the Public Works Director has a similar request).
- X. Discuss the use of the reimbursement from CARES ACT.
  - (a) \$ 11,725.72 CDBG Funded through Lake County CDD
  - (b) \$ 726,156.00 CARES ACT IFA money
- X. Appointments Liaison assignments
- X. Appointments times to interview prospective applicants
- X. HRGov USA Agreement
- X. Discuss merits of a Town Manager.
- X. Discuss the moving capital assets initiative from the Police Department.

Agenda Building Status Report

**-** 1 –

The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

<ul> <li>Plenary Business Meet</li> </ul>	ing of Mond	ay January	11, 2021 Likel <sup>1</sup>	y matters
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X.	Appointments (if ready)
X.	Accounts payable vouchers Docket for the period of January 12, 2021, to January 25 2021 in the amount of \$
Χ.	Minutes of the Meeting of Monday January 11, 2021.

X. Resolution Temp Loan for several Debt Service Funds.

## FROM THE POLICE DEPARTMENT

(Extracted from electronic mail) Wednesday, January 13, 2021

The below listed initiatives (except vehicles) are discussions had with some members of the Council/Commission (Council President/Police Commission Liaison) in the fall of 2020 and therefore could not be not part of the 2021 budget process. Besides approximate costs are some funding sources available for your consideration. If you have any questions please let me know. Thank you for your consideration!

Our 2021 vehicle purchase schedule calls for 2 purchased vehicles/2 leased vehicles VIPS will receive two (2) of the better vehicles from our fleet and we will trade in four (4) of the least appealing vehicles from both the PD/VIPS VEHICLE PURCHASE

\$31,623.00 Cost of Ford Explorer x 2 =\$63,246.00

\$56,000.00 MCCD Vehicle Budget -\$56,000.00

(\$7,246.00) shortfall

Vehicle Trade-ins (estimate) \$4,000.00 approx.

(\$3,246.00) shortfall

VEHICLE LEASE

\$31,623.00 Cost of Ford Explorer x 2=\$63,246.00

\$18,000 budgeted annual Lease =\$18,000.00 annually \$23,300 estimated cost =\$23,300 annually

(\$5,300.00) shortfall annually for 3 years

\$25,000.00 K-9 Program (includes K-9. Training, Equipment)

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\$15,000.00 Drone (includes Drone, Equipment, and Training)

\$8,000.00 Bicycle Program (includes bicycles, Equipment)

\$7,500.00 SWAT Membership (includes \$4,000.00 annual membership and Equipment)

One topic we discussed and the Commission was not in favor of at the time were Body Cameras. However, this is becoming common place in law enforcement. Indiana State Police are going to them this year. Hammond has had them for several years. Munster and Dyer just ordered them. Griffith is looking at making the purchase this year. We should be looking at this as more of a tool to protect our Officers from frivolous complaints/lawsuits from the public.

\$150,000.00 Body Cameras (approx.) if we build upon our Watchguard system (carcameras).

\$10,000.00 Annual User Fees

In comparison Munster is spending over \$800,000.00 on body cameras/car cameras. However they are starting from scratch and getting all new equipment.

Funding Sources:
\$750,000.00 CARES ACT
\$100,000.00 Police LOIT Vehicle Equipment Fund Line 249-0000-430.08
\$30,000.00 VIPS LOIT Vehicle Fund 249-0000-430.60
\$25,000.00 (approx.) VIPS Park Line Fund 14
\$66,000.00 Law Enforcement Continuing Ed. Fund 18
\$19,000.00 (approx.) Federal Asset Forfeiture
\$17,000.00 (approx.) Local Asset Forfeiture
§ Public Safety LOIT (recurring fund)
\$ Rainy Day Fund

Special Public Safety Fund (Home Rule Fund)

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