

**Memorandum of the Meeting  
Regular Study Session/Meeting  
Twenty-Sixth Town Council of Highland  
Monday, May 04, 2009**

The regular session of the Twenty-Sixth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the plenary meeting chambers on **Monday, May 04, 2009** at the regular time of 7:01 o'clock p.m.

**Silent Roll Call:** Councilors Bernie Zemen, Konnie Kuiper, Brian Novak, and Mark Herak were present. Councilor Dan Vassar was absent owing to work and travel commitment. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings. A quorum was attained.

**Also present:** Mario Martini of the Municipal Plan Commission; and Ed Dabrowski of the Park and Recreation Board were also present.

Cecile Petro, Redevelopment Director was present.

**General Substance of Matters Discussed**

1. The Town Council discussed with Ms. Petro the proposed development plan for the Kennedy Avenue Corridor between Highway Avenue and the Little Calumet River, all in the Downtown Redevelopment Area. She presented the Town Councilors with a written business plan from NeoSphere Energy, Inc.
- . The discussion included a request by the NWI Development Group to affirm the Town Council's support of the project by authorizing a letter. The letter would be authorized at its regular meeting this Monday, May 11, 2009.

The Redevelopment Director also described for the Town some preliminary communications from Indiana Department of Transportation regarding preliminary approvals of several projects including some bike trail phase and the LED lights for the Kennedy Avenue reconstruction project.

2. The Town Council discussed the proposal regarding the installation of added closed circuit cameras for the west lot of the Town Hall. The discussion included an inquiry on the number of incidents that have taken place. The Council also discussed where the money may be identified in the budget for this. The Police Department liaison, Councilor Novak, indicated he would follow-up on the matter.
3. The Town Council discussed the request from the Public Works Director to amend the wage and salary ordinance to increase from 1 street sweeper operator to 2 operators. The discussion included whether or not a part-time person could continue to augment the single full-time worker. The discussion also inquired whether or not there was funding. The discussion also included whether or not the use of a midnight shift in public works should continue during the winter hours. It was noted that some of the maintenance work has to be delayed owing to this shift.
4. The Clerk-Treasurer briefed the Town Council on the forum initiative regarding the several cities and towns that wish to engage a consulting firm to assist in acquiring stimulus funds.
5. The Town Council discussed the proposal for wellness program from CHC Wellness. A specific proposal was presented to the Town Council for its review. It would directly bill the

\$7,500 value of wellness benefit that is included in the group health plan. Also, it features a co-payment of \$25 per participant. The Town Council could elect to pay this on behalf of the workers and participating dependents and CHC agrees to cap this pay-in at \$2,000. The matter would be placed on the agenda for the May 11 meeting.

6. The Town Council discussed briefly the dental plan survey and the initial results regarding the survey of workers on incidents with the current dental plan. A comment regarding whether the survey as presented included persons who may not have used dental services was expressed.
7. The Town Council discussed the possibility of resurfacing the bike trail. The discussion included the importance of making plans for the road and street paving funds provided in the corporation bond issue. It was noted that \$522, 501.00 was budgeted.
8. The Town Council discussed the manner in which the houses at 3315 and 3309 could be disposed of while retaining the property. The Town Council discussed placing the matter on the agenda for the Town Council to proceed.
9. With leave from the Town Council, the Town Council heard from Jim Diehl, 10104 Kennedy Avenue, regarding his concern about the discarded cigarette butts and other items in his drive way apron. Mr. Diehl inquired about the method employed by the street sweeper near his drive way apron.

There being no further business to come before the Town Council, the regular study session of the Town Council, **of Monday, May 04, 2009**, was adjourned 8:34 o'clock p.m.

Michael W. Griffin, IAMC/MMC/CPFA  
Clerk-Treasurer