

Memorandum of the Meeting
Study Session of the Twenty-Sixth Highland Town Council
Monday, April 21, 2009

Study Session. The Twenty-Sixth Town Council of the Town of Highland, Lake County, Indiana met in a study session on Monday, April 20, 2009 at 7:00 p.m. in the main meeting room in the Highland Municipal Building, 3333 Ridge Road, Highland, Indiana.

Silent Roll Call: Councilors Bernie Zemen, Mark A. Herak, Dan Vassar, Brian Novak, and Konnie Kuiper were present. The Deputy Clerk-Treasurer, Kathleen A. Dowling was present to memorialize the proceedings. A quorum was attained.

Also present: Tom Brown of Brown Insurance Group.

General Substance of Matters Discussed

1. The Town Council discussed the current dental plan provisions including employee issues with regard to their dental provider refusing to be an in-network provider with United Healthcare.
2. The Town Council discussed the quarterly report for casualty, workers compensation, and benefits insurance that was presented by Tom Brown of Brown Insurance Group. It is noted that no claims were filed for the first quarter of 2009. Mr. Brown initiated a conversation in reference to communication of changes in benefits and the current status of the evaluation of the wellness proposals.
3. The Town Council discussed the possible amendments to the Peddler & Solicitors Ordinance. The Town Council feels that the current fee schedule is sufficient.
4. The Town Council discussed the voluntary contribution or stipend to First Christian Church for use of its facilities as requested by Community Events Commission. The Town Council would like this to be on the agenda for action at the next Town Council meeting.
5. The Town Council discussed the possibility of the Community Events Commission falling back under the direction of the Park & Recreation Department.
6. The Town Council discussed the reasoning behind the Community Events Commission contributing 10% of their proceeds to the Select Centennial Committee Fund.
7. The Town Council discussed the possibility of meeting with the FOP, along with the Clerk-Treasurer, to go over the budgetary constraints faced by the Town of Highland.
8. The Town Council discussed setting a date for the Town Council to tour the streets in town that are in need of repaving.
9. The Town Council discussed the possibility of allowing an interested party to purchase the homes adjacent to the Town Hall.
10. The Town Council discussed the current fees charged to the Town by attorneys and engineering. The Office of the Clerk-Treasurer will provide aggregate reports of these services for fiscal year 2008.

11. The Town Council discussed the possibility of eliminating fireworks from Town celebrations.
12. The Town Council discussed the possibility of amending the municipal code to require disposal of a tree to include the grinding and removal of the stump.
13. The Town Council discussed the current procedures utilized by department heads relative to the hiring of part-time/seasonal employees.
14. The Town Council discussed the current 6-member Park Board and the possibility of modifying its size to five.
15. The Town Council discussed Sanitary Bonds and authority relative to the appointment of the local legal counsel in support of bond issuance.

The study session adjourned and all members departed at 8:45 p.m.

Kathleen A. Dowling
Deputy Clerk-Treasurer