

**Memorandum of the Meeting
Regular Study Session/Meeting
Twenty-Sixth Town Council of Highland
Monday, January 19, 2009**

The regular session of the Twenty-Sixth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the plenary meeting chambers on **Monday, January 19, 2009** at the regular time 7:20 o'clock p.m.

Ed Dabrowski of the Park and Recreation Board was present.

Silent Roll Call: Councilors Bernie Zemen, Konnie Kuiper, Brian Novak and Mark Herak. Councilor Dan Vassar was absent owing to a work commitment. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings. A quorum was attained.

General Substance of Matters Discussed

1. The Town Council and clerk-treasurer discussed and conducted mark-up on Ordinance No. 1419. The ordinance has been introduced but a final vote has been delayed at the request of the clerk-treasurer regarding issued of size, structure and financing.

The Town Council engaged in line by line consideration of the enrolled ordinance. Some changes were made to the

2. The Town Council discussed the current status of appointments to the Redevelopment Commission and the Community Events Commission.

The discussion included consideration of the appointments to the Redevelopment Commission. The Council had a favorable discussion regarding the appointment of Greg Kuzmar to the Redevelopment Commission. The discussion included consideration of Adam Gawlikowski and Jim Kessler for appointment. The conversation included consideration of who may bring greater value to the issues before the Commission.

The discussion included consideration of the initiatives undertaken by the Redevelopment Commission. The discussion considered whether or not the downtown IT service would be maintained at all as well as other policy prerogatives as well as Mr. Gawlikowski's relationship to these policies and prerogatives. It was also discussed that perhaps before any offer of appointment is extended, a conversation be conducted between Mr. Gawlikowski and the Town Council regarding some of the concerns regarding service and appointment. The Council expressed its desire to conduct the conversation after its standing meeting of January.

The discussion included a discussion regarding the Zappia development group and information regarding the financing.

3. The Town Council discussed a brief written request submitted by the Metropolitan Police Department regarding several proposals for increases in compensation.
4. The Town Council discussed the request of the Town Council President that other members of the Town Council to attend the Board of Sanitary Commissioners meeting. It was noted.
5. The Town Council discussed the possibility of a special dinner or event for workers alone that would demonstrate appreciation.

6. The Town Council discussed the possibility of changing pay for persons who may have been rewarded unduly by prior council action. The discussion included a report by some Council members suggesting that the Clerk-Treasurer received a large increase in the current year while others received nothing. It was noted by the Councilor relaying the message that the increase was untrue.
7. The Town Council discussed a complaint regarding an issue with sponsorship solicitation from the web video provider who was seeking pay for participation. The web page features a web video that was arranged by the Redevelopment Director. The vendor attempt at charges will be reviewed.

There being no further interviews or business to come before the Town Council, the regular study session of the Town Council, **of Monday, January 19, 2009**, was adjourned 9:33 o'clock p.m.

Michael W. Griffin, IAMC/MMC/CPFA
Clerk-Treasurer